



**RAJA** Danièle Marcovici  
**Foundation**  
Empowering Women



# ANNUAL REPORT 2022

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**Danièle Kapel-Marcovici**

*Founder and President of the RAJA-Danièle Marcovici Foundation  
CEO of the RAJA Group*

“ I set up the RAJA-Danièle Marcovici Foundation 16 years ago to reflect my determination to stand up for women and girls, and to support those working on the front line to defend their rights.

We held our first call for projects in 2006, funding 9 charities including Essor and Agronomes et Vétérinaires Sans Frontières. We continue to donate to those organisations today, along with many others. In 2022 the Foundation financed 110 projects benefiting women and girls, taking the total value of our donations since 2006 past the 15 million Euro mark. Hitting that milestone is testament to our determination to support our partner charities for the long term, providing financial security and working together to further women's causes.

From the beginning this has been a collective endeavour, and I would like to recognise the immense contribution made by my son Benjamin, who left us suddenly in 2022, and who served as the Foundation's first managing director from 2010 to 2014. It was Benjamin who set up the RAJApeople programme to get RAJA Group employees involved in the work of the Foundation, as well as founding the RAJA Women's Awards, our biannual ceremony recognising and championing particularly impactful projects and charities.

Since the launch of the Foundation, the demand for more resources in the field has grown continuously. To me this is a clear indication that the determination of civil society at large to defend women's rights has never been stronger. The #MeToo movement has put the violence endured by women at the heart of the political and social conversation. Over the past 5 years, numerous associations and collectives have been launched and countless projects have been born. This new dynamism has served to highlight the difficulties faced by women and the various obstacles still to be overcome.

The increased profile of feminist causes has also shone a spotlight on some truly unacceptable statistics. In 2022, 146 women were killed by a partner, ex-partner or another man in France, a 20% increase on the same figure from 2021. 3919-Violences Femmes Info, the national helpline for women who have been victims of violence, operated by Fédération Nationale Solidarité Femmes, saw its total number of calls increase by 54% between 2019 and 2021. And these figures do not even include those women driven to suicide

by harassment from partners or ex-partners. Calls to report sexual violence have risen by 72% over the past 3 years. And of course, in too many countries around the world women are living in alarming circumstances, not least in Iran and Afghanistan...

All of which should inspire us to work harder than ever to end all forms of violence against women. In that spirit, I have made some important promises to RAJA's female employees, particularly those in countries such as Poland whose rights are under threat.

On 28 September 2022, International Safe Abortion Day, I made a commitment to cover the medical bills, transport and accommodation costs of any RAJA Group employee in Poland who needs to travel outside the country to exercise this fundamental right.

It is also plain to see that one of the biggest obstacles we face is the lack of resources available to combat violence against women and girls. In 2022, the total budget allocated by the French government to gender equality efforts - overseen by the Minister for Equality between Men and Women, Diversity and Equal Opportunities - was 57.7 million Euros. And yet, charities working in the field estimate that a billion Euros is needed to combat sexual and sexist violence. Faced with this massive shortfall, I have decided to increase the budget of the Foundation in order to support more associations over longer periods of time. In November 2021 I also set up an emergency fund, a sum set aside for urgent responses to humanitarian crises, for example funding clandestine schools for girls in Afghanistan.

In 2022 we were thus able to establish more medium and long-term funding arrangements, and to form multi-year partnerships with some very good causes. I am keen to further pursue this approach, as it helps to provide more financial stability for our partner charities. We were also able to provide immediate support to local organisations working in Ukraine in the wake of the Russian invasion, thanks in particular to the Foundation's network of ambassadors across all of our subsidiaries in all 19 of the European countries where the RAJA Group is present.

I would like to take this opportunity to thank all of those who have worked so hard to help the RAJA-Danièle Marcovici Foundation pursue its core mission and advance the cause of gender equality.

Together, we will keep on fighting! ”



**You work closely with partners that are on the front line of so many different challenges (violence against women, education, economic rights, environmental issues). With such a variety of causes, and all so vitally important, how do you choose which ones to prioritise?**

The causes you mentioned may seem very different at first sight, but in reality they are all complementary and interdependent. Everything is connected. The more educated women are, the more socially integrated and financially independent, the less vulnerable they are to sexual and sexist violence. But that does not necessarily mean that the most independent and autonomous women are safe from harm. That's why we need to stand our ground and continue to oppose violence against women, in all of its forms.

We work closely with actors standing up to sexual and sexist violence at all levels. For example, we have partnered with associations working within the French school system, such as Cartooning for Peace. Their exhibition "Cartooning for Women" was all about educating children and the general

public about the feminist battles still being fought in the post-#MeToo era, with works by cartoonists from all over the world. As part of our lobbying work standing up to sexual and sexist violence, we invited Iris Maréchal - founder and president of the Student Observatory of Sexual and Sexist Violence - to take part in the round-table discussion we hosted at UNESCO's Earth University, in order to address the way that sexual and sexist violence is handled in the higher education sector.

Education is of vital importance. The battle against sexual and sexist violence needs to be fought in our schools. It is in our schools that young women come into their own, learning to be autonomous, free and independent. When we talk about schools we are talking about thousands upon thousands of individual lives and futures. A school is not just somewhere for children to learn knowledge and skills. It is also the crucible in which individuals, communities and societies are forged.

**Since COP21 in Paris back in 2015, the Foundation has devoted special attention to environmental issues and the role of women in the fight against climate change. Can you tell us a bit more about that?**

The experts have been saying it for years: women are hit hardest by climate change. They are more dependent than men upon natural resources, and yet they have a harder time accessing those resources. They are also more likely to take responsibility for keeping their families supplied with food and water, which means they are the first to suffer when these resources begin to dwindle. Women also bear more of the burden of childcare, making them less mobile in times of crisis since it is harder for them to leave their homes. As another example of how everything is interconnected in our work, sexual and sexist violence often arises in the wake of environmental crises. Taking care of the planet is also about ta-

king care of women. For example, in some communities underage marriage may be regarded as a means of offsetting the financial damage wrought by climate crises. And the fact that women and girls are forced to go further and further from home to find essential resources means that they are exposed to the risk of violence on the road. Women are the first victims of the climate crisis, and that's why they need to be at the heart of the response.

**Is the funding currently available to support women's rights sufficient?**

The statistics clearly show that there is a shortage of resources available to defend women's rights. Of the 900 foundations affiliated with the Fondation de France in 2022, only around forty were devoted to defending women. Their combined annual budget is around 5 million Euros. The figures from the French Centre for Funds and Foundations are just as bleak. Only 1.7% of France's charitable foundations are dedicated to defending women's rights.

Furthermore, just 5% of the government's development aid budget goes to projects promoting gender equality. And only 2% of that figure goes to civil society organisations standing up for women's rights.

As we strive to tackle this shortfall, we are in talks with a number of foundations keen to get involved. The goal is to be able to refer projects to one another, making sure that charities do not become discouraged by all the time-consuming funding requests to be dealt with. We are also putting a greater emphasis on multi-year funding partnerships, helping charities to achieve greater financial autonomy.

**As well as funding partner charities, what is the Foundation doing to advance the cause of women's rights on a day-to-day basis?**

We are adapting to meet the needs of front-line actors. One major priority is to boost

the visibility of their work and make their voices heard, especially by political decision-makers.

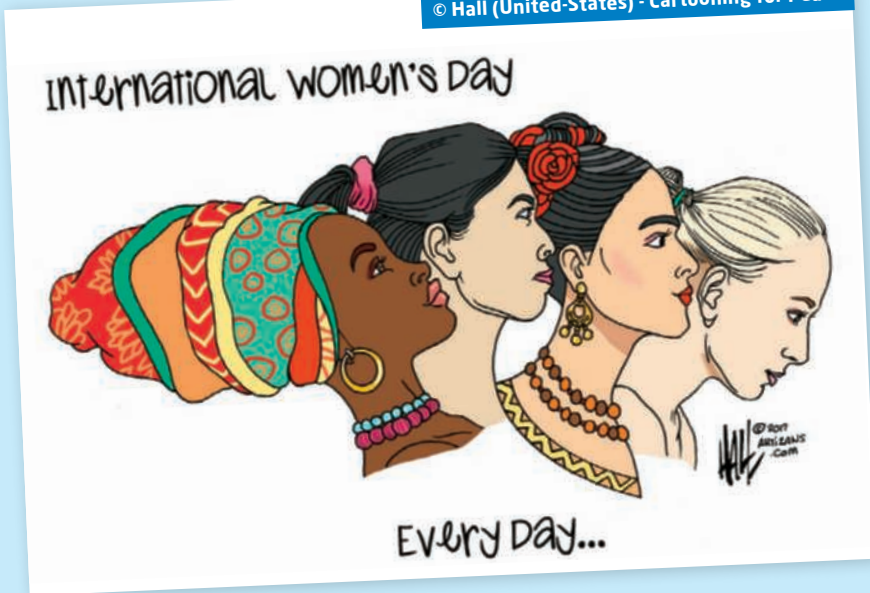
That is why we help to organise and host events such as the colloquium held on 12 December 2022, focusing on the creation of special courts for domestic and intra-familial violence, in partnership with the Paris Bar Association. It's also what inspired the event we hosted at UNESCO HQ on 25 November, with guests including some of France's most eminent authorities on the struggle to end violence against women: the National Federation for Solidarity with Women (FNSF) and the National Federation of Information Centres on the Rights of Women and Families (FNCIDFF), two associations that have been at the forefront of these issues in mainland France and the overseas territories for the past 50 years.

Our bi-monthly newsletter also champions campaigning feminist voices. Over the past year we have been lucky enough to speak to women and men fighting to defend the rights of Afghan, Yazidi and Uighur women, alongside many others.

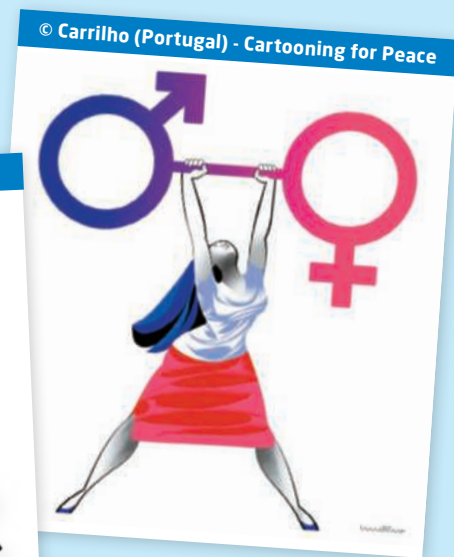
In 2022 we also launched our monthly video series, "L'Ampli des Assos." Every month we turn the spotlight on one of the associations whose work we support. We release two short episodes focusing on our charity of the month, including interviews with members and beneficiaries. We are so proud to be able to champion these charitable associations, and of course the men and women devoting themselves to the cause day after day, working to support the most vulnerable among us with unstinting generosity and solidarity. Working with them is an endlessly inspiring experience!



© Hall (United-States) - Cartooning for Peace



© Carrilho (Portugal) - Cartooning for Peace



© Alaa Satir (Sudan) - Cartooning for Peace



# Taking action against the violence suffered by women and girls

## IN FRANCE

**122 feminicides in 2021.  
A year-on-year  
increase of 20%.**

*(Collectif Féminicides par compagne ou ex)*

**Every 6 minutes,  
a woman in France  
becomes a victim of rape  
or attempted rape.**

*(INSEE Cadre de Vie et Sécurité survey, 2022)*

**80% of reported rapes  
do not lead to a conviction.**

*(French Council for Gender Equality, 2022)*

## AROUND THE WORLD

**5-55% of women in the EU  
over the age of 15 have  
experienced sexual  
harassment.**

*(EU Fundamental Rights Agency, 2014)*

**200 million women and girls  
have been victims  
of female genital mutilation**

*(New statistical report on FGM, UNICEF, 2016)*

**Every year, over 12 million  
girls are forced into marriage  
before the age of 18 -  
that's one girl every 2 seconds.**

*(Plan International, 2022)*

Harassment, sexual violence, genital mutilation, femicide:  
women and girls continue to endure violence in many different forms.

For the past sixteen years, the Fondation RAJA-Danièle Marcovici has been working hand-in-hand with local associations taking action against all forms of gendered violence in France and around the world. Listening platforms, sheltered accommodation, all-round support, help for refugee women: the projects supported by the Foundation deploy a variety of resources to restore women's dignity and protect their rights.

## THE FOUNDATION'S ADVOCACY WORK

**In 2022, at a time of serious challenges to and violations of women's rights, the RAJA-Danièle Marcovici Foundation has focused on backing targeted, local actions in order to support those working on the front line.**

### DEALING WITH EMERGENCIES

Women are the first victims of war. Since Russia invaded Ukraine on 24 February 2022, Ukrainian women and their children have accounted for the vast majority of those forced to flee their homes and their country. These women in exile find themselves faced with new and urgent needs: housing, work, language skills, education for their children, access to rights etc. For all of these reasons, the Foundation has supported crisis response efforts by charities working to help Ukrainian women and their children, and particularly those currently taking refuge in Hungary and Poland.

The **Women's Rights Center** (WRC) is working in Poland. Founded in 1994 by lawyer Urszula Nowakowska, the WRC provides comprehensive support to women who have fallen victim to violence, and operates in several major Polish cities: psychological support with a dedicated 24-hour helpline, legal and social assistance, emergency housing etc. All of these activities have been rapidly upscaled to handle the massive influx of Ukrainian women and children, providing operational solutions via the association's network of support structures.

**Actions Santé Femmes** (ASF), a charity founded in 2015 by a team of gynaecologists, midwives and healthcare professionals, has been working in Polish and Romanian cities close to the Ukrainian border. ASF's work is particularly focused on providing pregnant women with access to essential obstetric and maternity care, ensuring that they are taken care of throughout their pregnancy and that they can give birth in a safe, dignified and calm environment.

Hungarian charities **EMMA** (a feminist charity founded in 1995) and **PATENT** (founded in 2006 and specializing in providing legal support and raising awareness of gender-based violence) have joined forces to provide comprehensive support services for Ukrainian refugees currently in Hungary (information and referrals to sexual and reproductive health services, access to essential product and medicines, psychosocial support etc.).

### ADDRESSING ALL FORMS OF VULNERABILITY

Helping to meet the urgent, short-term needs of local charities working with victims of conflict is one of the top priorities of the RAJA-Danièle Marcovici Foundation, driven by our commitment to providing solutions for the most vulnerable and marginalised women in our societies. Within this category, women living in France in exile are particularly at risk.

The largest number of asylum seekers is to be found in the Greater Paris region, but the city's **Primo Levi Centre** is one of just a handful of facilities open to people who have been victims of torture and political violence. Half of the centre's beneficiaries are women, many of whom have fallen victim to persecution, sexual violence or human trafficking. The RAJA-Danièle Marcovici Foundation supports the work of the centre, aimed at tempering the impact of the trauma experienced by these exiled women by offering them comprehensive support (psychological, medical, social and legal).

Another charity supported by the RAJA-Danièle Marcovici Foundation is the **Refugee Women's Centre** (RWC), working with exiled women and their families living in informal camps and temporary accommodation in Calais and Grande-Synthe. The Foundation team visited the RWC to observe their remarkable work in the field, striving every day to secure decent living conditions for these women and to help them access the specialist services they need. As part of the in-house RAJApeople campaign organised by the Foundation in June 2022, RAJA employees signed up to the microdonation scheme voted to award the RWC the RAJApeople France Prize, accompanied by an extra donation.





## NURTURING AND DEPLOYING INNOVATIVE INITIATIVES

If we are to have a long-term impact in the struggle to end violence against women, we need to nurture and deploy innovative initiatives with real and lasting benefits for women and children working to rebuild their lives.

The RAJA-Danièle Marcovici Foundation was a founding member of the **Collectif Re#Start** charity network in 2021. Launched by Dr. Ghada Hatem, a gynaecologist and obstetrician and founder of the Maison des Femmes in Saint Denis, the goal of Collectif Re#Start is to help roll out the Maison des Femmes model to other sites in France and internationally. The centres created by Re#Start provide 360° support for women who have been victims of violence, delivering real and immediate impact in terms of improving both their living conditions and their physical and mental health. At the collective's first annual conference, held in Rennes on 30 September 2022, a progress report was presented on efforts to deploy the Maison des Femmes model elsewhere,

and the best practices to follow when housing and supporting women who have endured violence. The conference attracted 150 attendees, including many healthcare professionals and representatives of the public, private and charity sectors, marking an important milestone in the collective's development. In 2022 the collective comprised 10 Maisons des Femmes which are already up and running (including one in Belgium) and 12 currently in the planning phase.

Supported by the Foundation since 2021 for its Café des Femmes project in Marseille, **Banlieues Santé** is a charity delivering concrete solutions for isolated women. The Café des Femmes is intended to serve as a third place where women who have experienced difficulties in the past - often involving violence, homelessness or isolation - can regain confidence and rebuild their lives. During a field visit to Marseille last August, Danièle Kapel-Marcovici and Sophie Pouget met with the "Women of the Plan d'Aou" collective, a local association supported by Banlieues Santé which has been working since 1998 to promote solidarity and overcome the exclusion experienced by vulnerable women.





## INFORMING THE PUBLIC DEBATE

Five years on from the start of the #MeToo movement, which has helped so many victims of violence to speak out, it is crucial that we continue to nurture that conversation. With the number of women killed by partners and ex-partners in France still rising, what we need now are legal solutions. The RAJA-Danièle Marcovici Foundation organised a colloquium on specialist jurisdictions, in partnership with the **Paris Bar**. Held at the headquarters of the Paris Bar on 12 December 2022, the opening address was given by **Julie Couturier**, President of the Paris Bar, and **Emilie Chandler**, member of parliament for Val d'Oise. The conference then continued with two roundtable sessions, bringing together expert speakers from a variety of backgrounds. Chaired by **Sophie Pouget**, general manager of the RAJA-Danièle Marcovici Foundation, the first roundtable session was devoted to discussing the current state of resources for dealing with domestic and familial violence in France. Participants included: **Françoise Brié**, managing director of the Fédération Nationale Solidarité Femmes, **Zoé Royaux**, a lawyer working in Paris, **Anne-Thalia Crespo**, coordinator and conjugal violence officer for charity Droits d'Urgence and **Margaux Soares**, a social worker and legal advisor for the association LEA Solidarités Femmes. The second session, chaired by Parisian lawyer **Elodie Lefebvre**, focused more specifically on comparing the French and Spanish systems, with contributions from **Iman Karzabi**, project leader for the Regional Observatory for Violence Against Women at the Centre Hubertine Auclert, **Laia Serra Perelló**, a criminal lawyer based in Barcelona, and **Eric Maurel**, chief public prosecutor at the court of appeal



of Basse Terre. **Dominique Vérien** - senator for the Yonne, vice-president of the Delegation for Women's Rights and Equal Opportunities, and acting project leader at the Ministry of Justice for measures to tackle intra-family violence - gave the closing address, reiterating the key priorities: training those in the legal system on how to handle victims of violence, budget increases to make up the shortfall of legal personnel and reduce the backlog in the courts, taking a comprehensive view of gender-based violence, prioritising children and helping victims to access protective services. Scan the QR code to watch some of the highlights from this colloquium.





## COLLABORATING WITH FEMINIST ORGANISATIONS

As part of our advocacy work, the RAJA-Danièle Marcovici Foundation shines a spotlight on the nefarious consequences of violence against women, in order to raise awareness among all stakeholders (elected officials, civil servants, businesses, the RAJA team etc.) but also for the purpose of sharing feedback and best practices from those out there working on the front line.

This awareness-raising work involves close collaboration with feminist associations working in the field to support victims of violence, and particularly young women. In recent years the phenomenon of gendered violence has reached new heights in our schools, taking new

forms which are increasingly difficult to tackle: “revenge porn”, online violence, cyber bullying etc. The RAJA-Danièle Marcovici Foundation recently hosted a roundtable discussion dedicated to prevention work and the struggle to end violence against women. The discussion took place during the **Empow’Her Festival**, of which the Foundation was a Major Partner, held on 17 September at the Cité Fertile in Pantin. The Foundation put together a panel of expert speakers representing an array of associations recognised for their work on the front line of the fight against sexist and sexual violence. Sophie Pouget, general manager of the RAJA-Danièle Marcovici Foundation, chaired the debate. An audience of over a hundred gathered to listen to contributions from **Anne Bideau** - CEO of **Plan International**, **Diane Richard** - coordinator of the Youth division of **#NousToutes**, **Françoise Brié** - director of the **Fédération Nationale Solidarité Femmes** and **Ynaée Benaben** - co-founder of **En Avant Toute(s)**. En Avant Toute(s) was one of the associations featured in Ampli des Assos in November. Scan the QR code for more information on the charity’s work, particularly its national chat support tool for victims of sexual and sexist violence.

Keen to expand our efforts in this field, the RAJA-Danièle Marcovici Foundation will be prioritising projects devoted to tackling violence against young women, as we sort through the responses to the call for projects launched in November 2022.



## RAISING PUBLIC AWARENESS

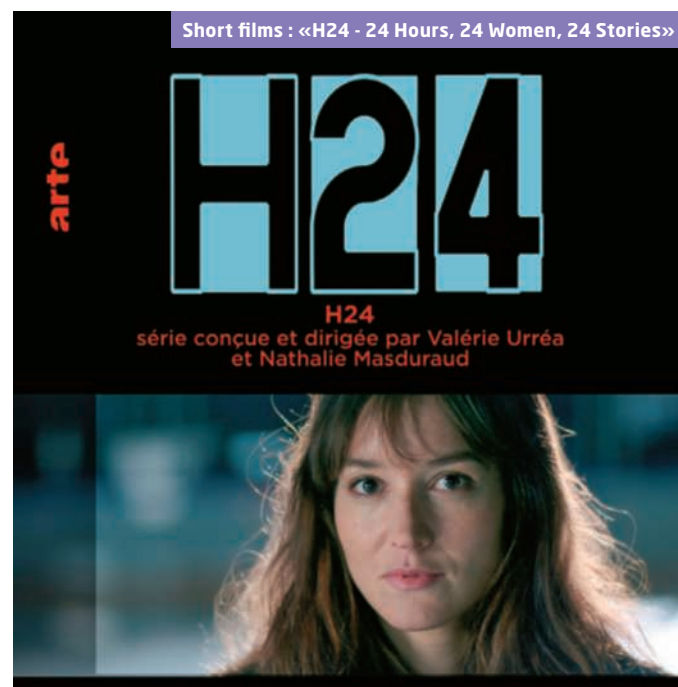
Mobilising public opinion is absolutely essential. To achieve this goal, the RAJA-Danièle Marcovici Foundation is always keen to join forces with partners capable of reaching an audience beyond those already attuned to feminist issues. Hence our presence at **UNESCO’s** 7th annual **University of the Earth**, which brought together almost 10,000 participants on 25 and 26 November. On 25 November, the UN’s International Day for the Elimination of Violence against Women, the Foundation hosted a roundtable discussion on sexual and sexist violence, with input from leading actors working at the forefront of these issues. The discussion took in a number of topics, illustrating once again the sheer scope of the problem. An overview of the current state of gendered violence, illustrated with some striking statistics, was presented by **Françoise Brié**, director of **Fédération Nationale Solidarité Femmes**, the association responsible for running 3919, the national hotline for victims of violence against women. Dr. **Francis Abramovici**, **General Secretary of the Collège de la Médecine Générale** was on hand to explain the importance of addressing issues of violence during routine medical check-ups, in order to break the taboo around sexist and sexual violence. Because female genital mutilation is a form of violence which too often flies under the radar, **Halimata Fofana**, a **writer and anti-FGM campaigner**, discussed the importance of alerting parents to the dangers of such practices. Iris Maréchal, founder and president of the Observatoire Etudiant des Violences Sexuelles et Sexistes, spoke up for student victims and announced the forthcoming publication of the results of a survey conducted by the Observatory in November 2022, highlighting the lack of appropriate tools to tackle violence in schools. The Foundation is keenly aware of the need to provide 360° support to help victims rebuild their lives. It was thus a great honour to welcome

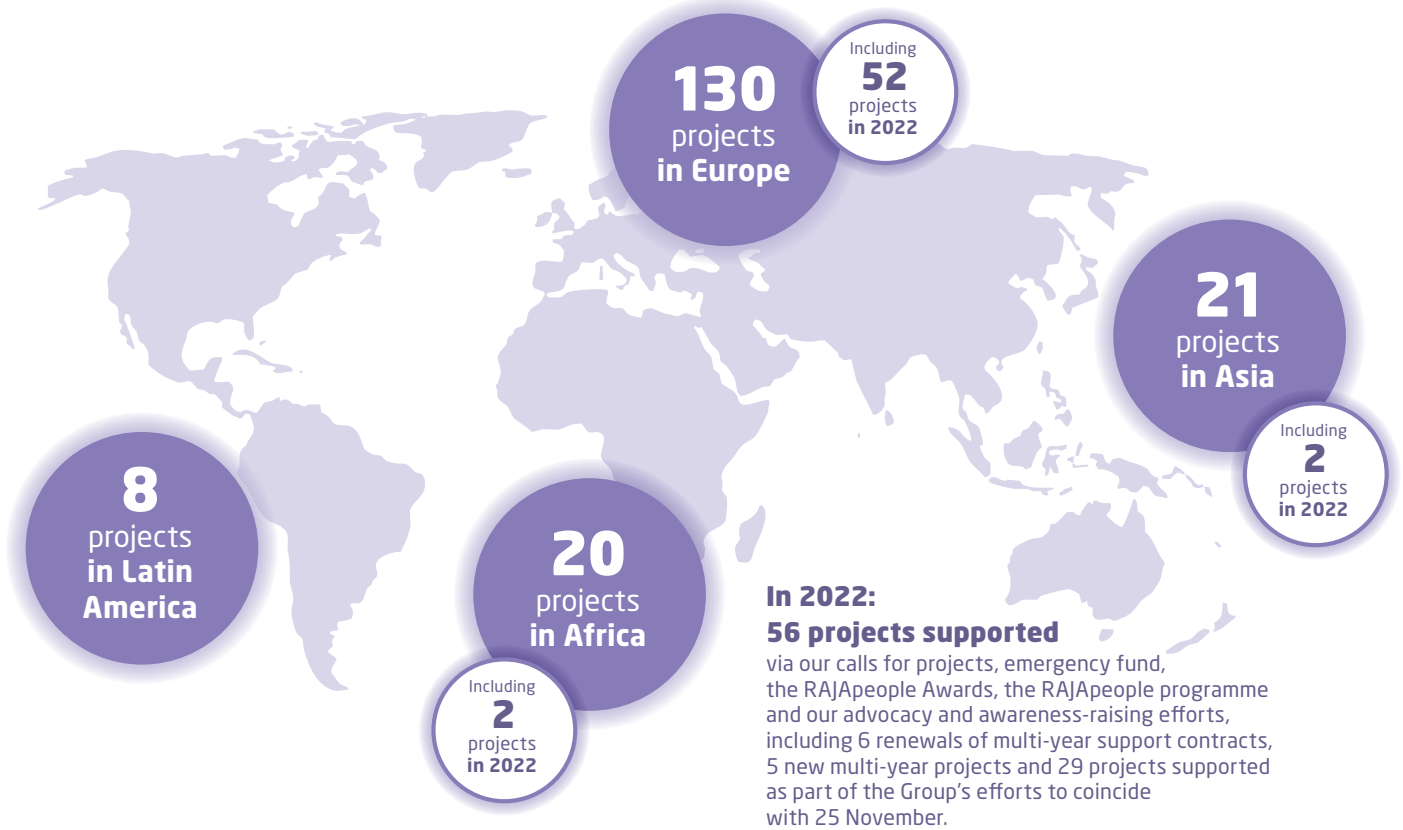


**Clémence Pajot**, managing director of the **Fédération Nationale des Centres d'Information sur les Droits des Femmes et des Familles (FNCIDFF)**, an organisation which celebrated its 50th anniversary with the support of the Foundation last November. Last but by no means least, **Sarah Schlitz**, **Belgium's Secretary of State for Gender Equality**, Equal Opportunities and Diversity, painted a similar picture in her description of the current state of sexual and sexist violence in Belgium. Scan the QR code to see the whole conference.



In order to reach the widest possible audience, the RAJA-Danièle Marcovici Foundation regularly contributes to advertising campaigns and awareness-raising efforts aimed at the general public. In 2022, the Foundation joined forces with a host of charitable partners to fund the production of a new season of **H24 - 24 hours in the life of a woman**, a series of 24 short films dedicated to combating violence against women, all directed by women and all based on real events. Created by Nathalie Masduraud and Valérie Urréa, this series is aired by French-German TV channel Arte and has featured contributions from Christiane Taubira, Aloïse Sauvage, Diane Kruger, Camille Cottin and many more. In order to promote this powerful series, the Foundation organised a special screening at the Empow'Her Festival, held on 16 September at the Cité Fertile in Pantin, and another during the week of events organised to mobilise RAJA Group employees in preparation for 25 November.





**163,652**

direct beneficiaries in 2022,

including 130,912 victims of violence, particularly via the national hotline operated by the Fédération Nationale Solidarité Femmes, 30,340 people reached by our outreach and awareness-raising work, and 2,400 professionals who benefited from our training.

## FOCUS ON 2 PROJECTS SUPPORTED IN 2022



### FRENCH PROJECT

#### “Comprehensive support for women and girls who have suffered violence in Guiana”

ASSOCIATION GUYANAISE D'AIDE AUX VICTIMES, AUX FEMMES ET FAMILLES

**Guiana** is the French region with the highest rate of domestic violence: more than 1% of women over the age of 20 have been victims of violence. French Guiana is a vast region (equivalent to the size of Austria) and remains sparsely populated (the population is under 300,000). Half of the population was living below the poverty line in 2021, a situation compounded by the region's isolation and the difficulties in accessing public services.

In these difficult circumstances, the **Association Guyanaise d'Aide aux Victimes, aux femmes et familles** provides comprehensive care and support for women who have been victims of violence in 15 of the region's 22 communes. The association runs day centres and mobile outreach units, as well as providing psychological, social and legal support. They also run workshops for schoolgirls aged 14-17 and young people under legal guardianship, addressing questions of equality, women's rights, consent and sexuality.

#### KEY FIGURES:

- 500 women beneficiaries each year, including 40 young girls and 280 adolescents.
- 2,460 beneficiaries over 3 years.



### INTERNATIONAL PROJECT

#### “Reducing gender-based violence and empowering women and children in informal settlements”

ASSOCIATION FRANÇOIS-XAVIER BAGNOUD

On the outskirts of Windhoek, capital of **Namibia**, violence, and particularly domestic violence, is a sadly familiar phenomenon. These peri-urban zones are home to many families who have left poor, rural areas in the north and south of the country in search of a better life in the city. There have been many anti-violence laws and initiatives at the national level, but their impact has been limited in these at-risk areas, at least partly on account of a lack of properly-trained social workers and insufficient information on women's rights.

**Association François-Xavier Bagnoud** is a charity working to overcome these obstacles, improving access to information and services in the capital's informal settlements. Adopting a 360° approach, the aim of the project is to increase awareness of gender-based violence among the residents of 3 informal settlements (2 to the north and 1 to the south of the capital), to support women who have been victims of violence and to educate local communities, with a particular focus on men.

#### KEY FIGURES:

- Working with 300 women and children affected by domestic violence.
- 2,500 men and boys educated on the importance of preventing violence and protecting women and children.
- 1,500 members of the community trained on matters of human rights, women's rights, children's rights and protection against violence.

# Promoting women's leadership and education

## IN FRANCE

**Girls are more likely than boys to be victims of sexist or sexual insults at school.**

*(DEPP « Filles et garçons sur le chemin de l'égalité. De l'école à l'enseignement supérieur », 2022)*

**Girls feel less safe than boys on school buses.**

*(Ibid)*

Schools are required by law to provide 21 sex education lessons across pupils' academic careers: **the average number of lessons actually held is 2.7.**

*(Enquête du Collectif #NousToutes, 2022)*

## AROUND THE WORLD

As a result of the COVID-19 crisis, **11 million more girls** may drop out of school.

*(UNESCO Global education monitoring report, 2021)*

**54% of girls** not enrolled in school live in countries in crisis.

*(UN Women, 2022)*

**10% of girls** miss out on primary school altogether.

*(Inequalities Observatory, 2021)*

In sub-Saharan Africa, the average time girls spend in education is **less than 6 years.**

*(UNESCO Institute for Statistics, 2019)*

Educational inequality between boys and girls is still a major issue, and has been exacerbated by the Covid-19 pandemic. The Beijing Declaration and Platform for Action (1995) reiterated the fundamental contribution of education to achieving equality, development and peace all over the world.

Access to quality education is number 4 on the list of 17 Sustainable Development Goals (SDGs) defined by the UN for the period 2016-2030.

Since its inception, the RAJA-Danièle Marcovici Foundation has been fighting to secure more education for girls and promote women's leadership. The educational initiatives supported by the Foundation are powerful tools for improving the well-being of individuals, families and communities. These projects are also conducive to more female involvement in decision-making processes.

## THE FOUNDATION'S ADVOCACY WORK

**Fighting against exclusion and discrimination, expanding access to education, combating social isolation and promoting female leadership: one of the core missions of the RAJA-Danièle Marcovici Foundation is to support education and access to essential social services for women and girls previously deprived of these rights.**

### CAMPAIGNING TO KEEP GIRLS IN SCHOOL

There are 132 million girls in the world missing out on education. In low-income countries, barely two-thirds of women finish primary school and only one third go on to secondary school. And yet, we know perfectly well that educating young girls is the key to empowering them. For every extra year of secondary studies they pursue, the probability that a woman will marry before the age of 18 is reduced by at least 5%. Access to education also has a major impact on the health of girls and their families, facilitating access to preventive information, advice and care. A child born to a mother who can read is 50% more likely to live past the age of 5 (Plan International). Last but not least, education plays a vital role in improving the economic prospects of women and the countries in which they live. Estimates suggest that one extra year of education can increase a country's GDP by 0.37%.

On 11 October 2022 - the UN's International Day of the Girl Child - the RAJA-Danièle Marcovici Foundation supported the "We Didn't Agree To This" (*On n'a pas dit oui*) campaign run by **Plan International France**. The aim of the campaign was to promote the right of girls to decide the course of their own lives. In the words of **Anne Bideau, managing director of Plan International France**: "Even now, being born female means you don't have the same opportunities, conditions and life prospects as somebody who is born male."

### OVERCOMING OBSTACLES TO EDUCATION

The lack of understanding surrounding sexual and reproductive health and rights represents a major barrier to keeping girls in school. **Sages-Femmes Sans Frontières**, a charitable association partly funded by the RAJA-Danièle Marcovici Foundation, works with schools in **Benin** to raise awareness of sexual and reproductive health issues among pupils, teachers and parents (including 212 girls from rural areas), in the hope of keeping young women in education. In **Senegal**, **Casamasanté** runs training sessions on subjects including menstruation, puberty and sexuality, co-financed by the Foundation. These sessions have reached over 4,000 girls and 3,600 boys. Boys and girls attend separate sessions, split into age groups, so that all participants are more comfortable in addressing these intimate topics.

The Foundation also provides support in emergency situations, stepping in to help young women continue their education. Speaking to the Foundation in March 2022, **Céline Schmitt, Head of External Relations & Spokesperson for the UN Refugee Agency in France**, highlighted the scale of the challenges at hand: "The situation is criti-

cal in many countries right now, including Afghanistan. An estimated 24 million people are in need of humanitarian aid, and almost 3.4 million have been internally displaced within the country."

This year the RAJA-Danièle Marcovici Foundation also mobilised its emergency fund to support **Femaid-Women in War**, a charity running clandestine schools for Afghan girls aged 11 and over, who have been excluded from the country's schools since the Taliban returned to power in August 2021. The association has also launched online university courses available in Dari. All in all, this programme has enabled more than 270 students and 150 pupils to continue their studies, with the 18 teachers all receiving a monthly salary of 50 Euros, corresponding to the median wage in Afghanistan.



Femaid-Women in War



## BUILDING LEADERSHIP SKILLS IN YOUNG WOMEN

While education can help women gain access to the corridors of power and make their voices heard, it is leadership which will allow them to occupy those spaces and achieve a more equal distribution of roles between men and women.

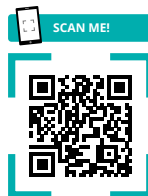
Local associations are of central importance because they are in direct contact with young women, and for that reason the Foundation is committed to promoting the vital work that they do. Since 2021 the Foundation has funded the awards handed out at the **Génération Egalité Voices festival**, an initiative launched by UN Women France. For UN Women France, this festival is a means of reaching a broader audience, promoting civic commitment, and celebrating the work of feminist associations.

In 2022, two youth-focused associations won the Youth Award: **SONU (the Sorbonne UN association)** and **Rêv'Elles**. SONU is working to produce a series of podcasts addressing gender and environmental issues. Rêv'Elles is an association working to break down gender stereotypes and push back against the discrimination experienced by young women in working class neighbourhoods, work which is discussed in detail in the "Rêv'Cast" podcast. Rêv'Elles has already featured in several episodes of the Foundation's *Ampli des Assos*.

During the festival, the **Fédération Nationale des Centres d'Information sur les Droits des Femmes et des Familles** won the Equality Accelerator Award, while the **Refugee Women's Centre** was the recipient of the Resilience Award.

## SUPPORTING INSPIRATIONAL WOMEN

There are inspirational women all over the world leading the way in the fight for human rights and against climate change. It is vitally impor-



tant that we give these women a platform, not only in order to champion their hard work but also to raise awareness among the broadest possible audience, and particularly among young people, using these stand-out examples to shift perspectives.

At the Empow'Her Festival in September 2022, the RAJA-Danièle Marcovici Foundation hosted a roundtable discussion on the topic of women and leadership. **Shayda Hessami**, a Franco-Kurdish-Iranian activist and director general of **Aide Humanitaire et Journalisme**, spoke eloquently of the work done by her association to help refugees and displaced women to become citizen journalists. **Marie Christina Kolo**, a social entrepreneur and ecofeminist from Madagascar honoured at the US State Department's Leadership Impact Awards 2022, also spoke movingly of her feminist approach to environmental action, notably the establishments of the **GreenNKool** charity and of the **Indian Ocean Climate Network**. Last but by no means least, **Dilnur Reyhan**, President of the **European Uighur Institute** since 2019, gave an extraordinary presentation on the struggle to save Uighur culture and the importance of secular and feminist values in her work.

*"German China specialist Adrian Zenz calculates that Uighur women account for over 80% of sterilization procedures performed in China, despite the fact that they represent less than 2% of the national population."* (Interview with Dilnur Reyhan, President of the European Uighur Institute, and François Reinhart, director of the documentary China: the Uighur tragedy, broadcast by Arte in 2022; Foundation Newsletter, March 2022).

On 2 August 2022 the Foundation organised a workshop on the theme of fundraising, focusing on developing this important skill with 15 beneficiaries of the **Initiative Marianne** human rights programme, in partnership with the Interministerial Delegation for Welcoming and Integrating Refugees.

Developed by **ARS Anima**, the **24 hours in the life of a woman** exhibition is an immersive experience designed to raise public awareness of gender equality issues. It highlights the experiences of 6 women



ARS Anima - 24 hours in the life of a woman



from 6 countries all over the world: Vandana Shiva in India, Shayda in Iranian Kurdistan, Aouda in Guinea-Conakry, Juanita in Guatemala, Abi from Nigeria and Marie in France (the women who inspired these stories requested that their names be changed for their own safety). The audience is invited to step into the shoes of these women, guided by their voices via special headsets as they interact with actors. Accompanying this immersive project, an educational kit developed in partnership with UNICEF has been distributed to French schools.

The project's goal is to reach 35,000 people within 3 years, 40% of whom will be school pupils. It is jointly funded by the French Development Agency and the Fondation Chanel. Some of the women featured in the series have been supported by the RAJA-Danièle Marcovici Foundation. One such example is Vandana Shiva, whose Navdanya association runs an educational farm in India, training women in agro-ecological techniques in collaboration with French charity SOL (Solidarity and Agro-ecological Alternatives).

## RAISING AWARENESS AMONG MEN AND THE PUBLIC AT LARGE, TO CHANGE OUTDATED ATTITUDES

Gender equality is a key challenge for society as a whole, and as such it is important to educate men and to promote the work done by male campaigners. With this in mind, the Foundation recently contributed to the funding of the documentary **Les Petits Mâles**, a feminist educational film aimed at the men of tomorrow. Written and directed by Camille Froidevaux-Metterie, philosopher and professor of Political Science at the University of Reims, and Laurent Metterie, an independent author, director and producer, the documentary explores the emergence of a new generation of feminist men. *"By holding up a mirror to these boys, the aim of Les Petits Mâles is to make them aware of the constant stream of sexist messages that they receive and reproduce, often without realising it."* Scan the QR code to watch the trailer.

SCAN ME!



Documentary "Les Petits Mâles"

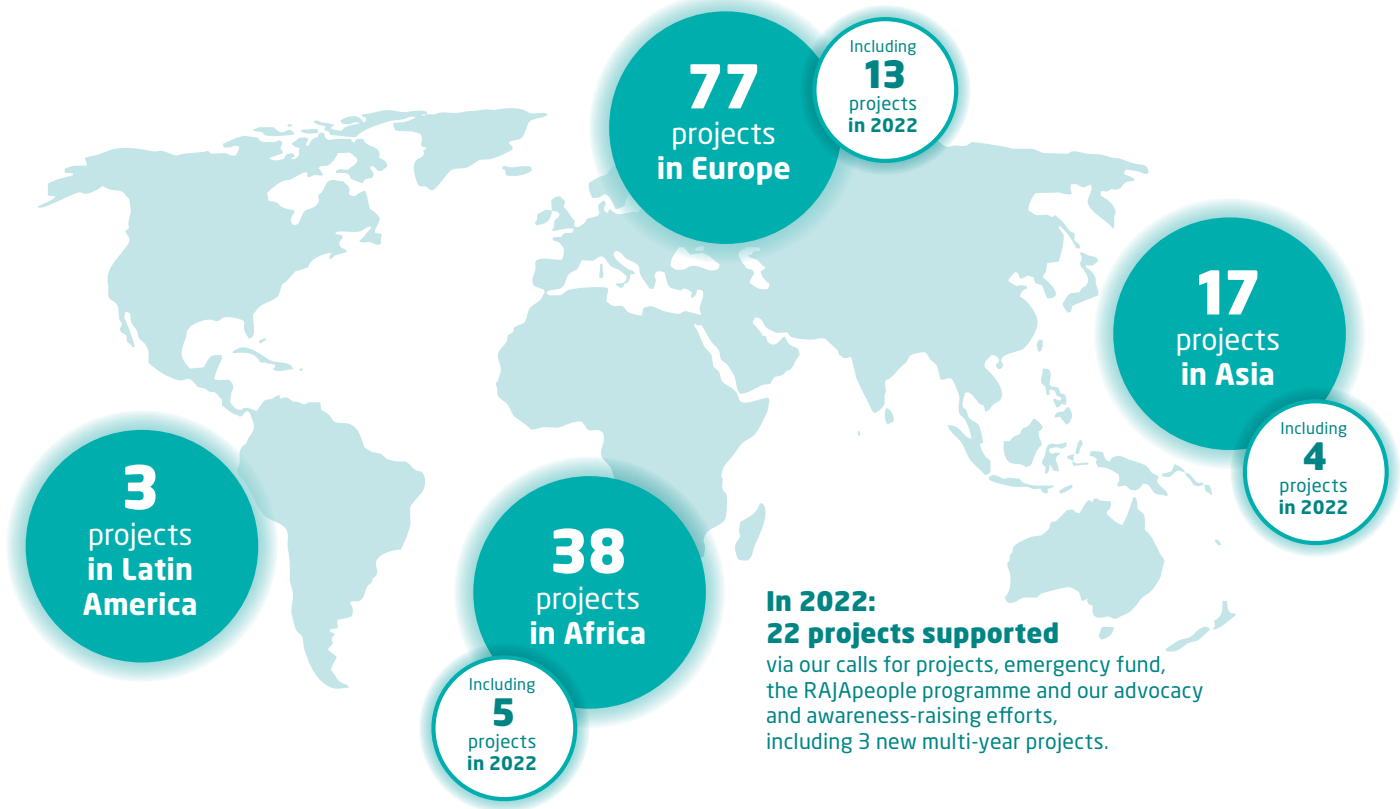


Reaching young people is essential to raising awareness of all aspects of women's rights. In 2022, to coincide with International Women's Day, the RAJA-Danièle Marcovici Foundation joined forces with **Cartooning For Peace**, an international network of cartoonists, for an exhibition focusing on women's rights, entitled **Cartooning for Women** and supported by the French Ministry of Culture. Including cartoons from all over the world, the exhibition rail against the obstacles, inequality and violence endured by women.

In 2023 the Foundation is keen to prioritise projects focusing on school-age audiences, educating young people about stereotypes.

Exhibition "Cartooning for women"





**In 2022:  
22 projects supported**

via our calls for projects, emergency fund, the RAJApeople programme and our advocacy and awareness-raising efforts, including 3 new multi-year projects.



**316,794**

**beneficiaries in 2022,**

**including 8,494 women and girls who were able to receive an education or bolster their leadership skills (almost half of them in Senegal, thanks to the "Elle = Il" project run by Casamasanté) and 308,300 people educated on gender equality issues.**

## FOCUS ON 2 PROJECTS SUPPORTED IN 2022



FRENCH PROJECT

### “Les Puncheuses” BOXER INSIDE CLUB

In the **Greater Paris region**, women living in neighbourhoods regarded as “priority areas” (French QPV) are more vulnerable to various forms of instability. The rate of unemployment for women in these areas is 23%, compared with 9.5% for other parts of the city. Women are often employed in precarious circumstances, and 40% of them were not able to continue earning an income during the Covid lockdowns.

In response to these circumstances, Sarah Ourahmoune - a multiple medal-winning French boxer and founder of the **Boxer Inside Club** - decided to open a new boxing gym and launch the 100% girls-only programme “Les Puncheuses,” open to women from Aulnay-sous-Bois and surrounding neighbourhoods. The programme is all about boosting individual and collective capacities, sporting skills, empowerment and professional prospects. The goal is to motivate women and remove obstacles to empowerment.

#### KEY FIGURES :

- Working with 40 vulnerable women living in the priority area of Aulnay-Sous-Bois and neighbouring communes.
- 12 meetings with programme mentors over the course of the year, helping participants to overcome obstacles to employment.



INTERNATIONAL PROJECT

### “Swabhiman (self-respect): resisting child marriage in Rajasthan” UN ENFANT PAR LA MAIN

According to UNICEF, one in five women in the world is married before the age of 18. South Asia alone accounts for 285 million child marriages, 44% of the global total. In **India**, over 15.6 million women were married before the age of 18. The Swabhiman project is based in the state of Rajasthan, where an estimated 47%-51% of women are married before they reach the age of 18. Rajasthan has the highest rate of underage marriage in India, as well as major inequalities between women and men in terms of access to secondary and higher education. This project, led by **Un Enfant par la Main** in partnership with Child-Fund India, aims to give 1,000 girls from marginalised communities the opportunity to fulfil their potential without being forced into marriage, enjoying the same access to educational opportunities and earning potential as their male counterparts.

#### KEY FIGURES :

- 1,000 girls aged 11-18 supported by councillors in the community.
- 400 boys aged 16-18 educated on women's rights.
- 800 girls given digital literacy lessons.
- 50 panchayats (local government bodies) educated on the need to protect young women.

# Supporting the professional integration and economic rights of women

## IN FRANCE

**Women earn 23% less than men.**  
For the same number of hours worked, they earn an average of 17% less than their male counterparts.

*(Observatoire des Inégalités, Wage inequality between men and women: current state of affairs, 2021).*

**In 2021, 28% of women**  
(compared with just 8.3% of men) were in part-time employment.

*(INSEE, Dashboard of the French economy, 2022).*

## AROUND THE WORLD

**1 in 4 girls** aged 15 to 19 is **neither in education nor in employment**, compared with **1 in 10 boys**.

*(UNICEF, Gender Equality Programme, 2020).*

**Just 30% of researchers** in the field of science and technology are women.

*(UNESCO, Women in Science Fact Sheet No.55, 2019).*

**Only 22 countries** in the world had **female leaders** as of November 2022.

*(Observatoire des Inégalités, Female heads of state and political leaders worldwide, 2022).*

The Covid-19 pandemic has greatly aggravated gender inequality and highlighted the fact that the burden of care, often unpaid or low-paid, falls primarily on women. According to UN Women, the pandemic has set gender equality back by a decade. Women's access to the labour market and prospects of advancement to positions of authority are now even more restricted compared with their male counterparts. Women often find themselves in precarious jobs, working part-time or on a temporary basis. For the same number of hours worked in the same job, women still earn less than men. In some countries, women are unable to own land or even open a bank account. For all of these reasons, the RAJA-Danièle Marcovici Foundation supports associations working to advance women's professional prospects and stand up for their economic rights.

## THE FOUNDATION'S ADVOCACY WORK

**Because economic independence is an essential right, the projects supported by the RAJA-Danièle Marcovici Foundation aim to help women develop their skills and thus reinforce their capacity for action and advancement in their personal and professional lives.**

### THEORETICAL AND PRACTICAL TRAINING FOR LONG-TERM RESULTS

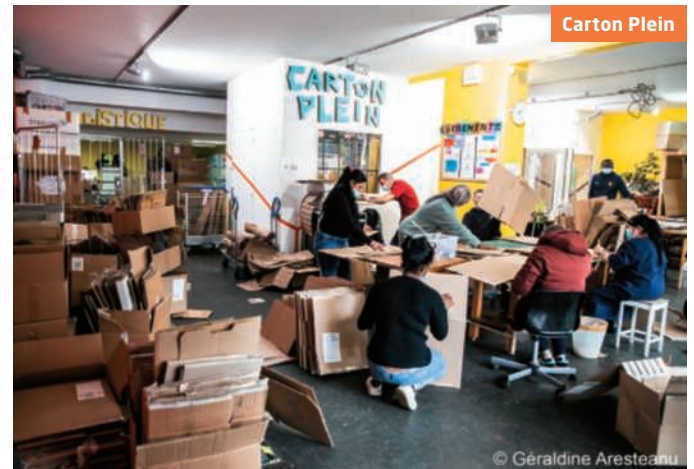
For the third year running, the Foundation is proud to support the work of **Friends International** in Siem Reap, **Cambodia**. The association runs Let's Eat, a 35-seater restaurant where single mothers in precarious circumstances receive training for periods of 3 to 6 months, with hours organised around their family commitments. The women receive both practical (hygiene, food preparation, customer service) and theoretical (English and Khmer lessons, accounting skills) training. At the end of the programme, participants all receive a diploma recognised by the Cambodian Ministry for Employment and Education. They also receive individual support throughout the programme, helping them to define their career goals, find a job or launch their own business. A total of 25 young mothers have been able to find stable employment thanks to this project.



### ADDRESSING THE SPECIFIC CHALLENGES FACED BY THE MOST VULNERABLE WOMEN

The Foundation's mission is to help women who are particularly cut off from the labour market, by seeking to address the specific obstacles they encounter: isolation, underappreciated skills, social difficulties etc. Employment is often the key to successful social integration for women living in precarious conditions. Organisations devoted to inclusion through employment are working to help vulnerable women achieve social and professional integration. They provide a lifeline to people in very difficult circumstances, providing global support as they seek to return to employment. Often regarded as the first step on the road to full social and professional integration, this support helps beneficiaries to regain self-confidence, to get back in the habit of working and to build careers. For all of these reasons, in 2022 the Foundation supported two employment integration schemes and an innovative programme working with women leaving prison.

The **Carton Plein** project, jointly financed by the Foundation, is helping 34 homeless women to reintegrate into society by means of a business model devoted to recycling used cardboard. Participants receive ten weeks of practical and theoretical training, preparing them to work with the association while also developing their own career projects and accessing their fundamental rights. They also receive training allowing them to work in the cycle logistics sector, a fast-growing industry which remains male-dominated.





Re-Belle

© Nicolas Dietrich

The Foundation is proud to support **Re-Belle** for the fourth time, and the third year in a row. Re-Belle has been working since 2017 to combat food waste, reusing unsold fruit and vegetables in the Greater Paris region. How? By transforming them into preserves, soups, chutneys, compotes and sauces. The whole process is handled by women from priority neighbourhoods on “integration through employment” contracts, in a workshop located in Stains (Seine-Saint-Denis). The women all receive individual social and professional support, preparing them for long-term employment. Since 2017, over 120 tonnes of fruit and vegetables have been saved from the bin by 42 employees on integration contracts, 70% of whom are women.

**Wake-Up Café** is an association offering individual and collective support to women in prison and those recently released, running sessions inside correctional facilities and providing a support network on the outside. While the prison population as a whole is vulnerable and at risk of isolation, the dangers are particularly acute for women. The vast majority of female prisoners are or have been victims of violence. In 2022, the association worked with 29 women to help them adjust to life after prison and stay away from crime. The support provided by Wake-Up is comprehensive and without time limit, and includes help with job hunting, meetings with potential employers and workshops helping women to rebuild their lives. Of the 29 beneficiaries, 26 have since found employment and 3 have returned to education.

## OVERCOMING THE SPECIFIC OBSTACLES FACED BY WOMEN REFUGEES

The Foundation is committed to helping women in vulnerable situations to find work. Such support is particularly necessary for refugees. In the EU in 2016, only 45% of refugee women were in employment, compared with 64% of women born in their country of residence (OECD



Imece

data). Above and beyond the difficulties experienced by both male and female refugees, (recognition of qualifications, lack of resources, language barriers, difficulties accessing rights), women refugees in particular face additional hurdles. They are more likely to take responsibility for childcare, generally have a lower level of education and are more likely to seek employment in low-paid positions which are generally held by women (care work, cleaning etc.). They are often more isolated, and have less access to information and support resources.

In 2022, the Foundation supported several projects specifically focused on helping refugee women, taking account of the specific difficulties they face. In **Turkey**, **Imece** is a charity working with women who mostly hail from the Central African Republic, Cameroon, Ghana and the Democratic Republic of Congo, training them to build and service solar batteries as part of the “Solar Age” project. The programme equips participants with transferable skills, as well as a new sense of confidence and achievement. Not only are they capable of building batteries, they also know how to install and maintain domestic solar energy systems powered by photovoltaic panels. This enables them to build their own environmentally friendly electricity systems, and increase their energy autonomy. Some of the batteries are sold commercially, generating income for the women.

In Nairobi, **Kenya**, **Konexio** is an association training refugee women in digital skills and the demands of freelancing, preparing them to grasp the opportunities on offer on the international freelance market. Konexio offers a 6-month training programme enabling participants to acquire theoretical and practical skills in online business, the use of software tools, freelance practices, customer relations and budget planning and management. They also get to work on real projects, providing them with an income during their training. By the end of the course they have achieved economic independence, increasing their



monthly income by anywhere between €9 and €240. The project also has a broader societal impact, since the women generally invest this extra income in their children's education.

The Foundation is also working to support the economic integration of refugee women in **France**. In the Greater Paris region, local association **Uni'R Universités & Réfugiés** has been running its Inter-cultur'elles programme since 2020, a 6-month scheme encouraging women to share their experiences. The scheme pairs refugees keen to pursue further studies or launch careers with women who are already established and working in the region. The association also provides individual support for 240 refugee women interested in going back to school. This support is tailored to the women's specific needs (building on existing academic experience, identifying appropriate courses of study and setting targets, help with applications, getting to grips with the French academic system etc.). If their French is not strong enough, the women can take part in special language classes organised by the association. Access to education helps to break the vicious circle of poverty and social exclusion. It is thus a powerful force for empowering women.

In 2023, special attention will be devoted to projects working to improve women's digital capabilities.

## INTERVIEW WITH BOUCHERA AZZOUZ



**Bouchera Azzouz is president and founder of the Ateliers du Féminisme Populaire and co-president of the Association Pour les Femmes dans les Médias. A prominent feminist campaigner, director and essayist, she is also a member of the executive committee of the RAJA-Danièle Marcovici Foundation.**

### **In France's priority urban areas, what is the current state of affairs in terms of the professional integration of women?**

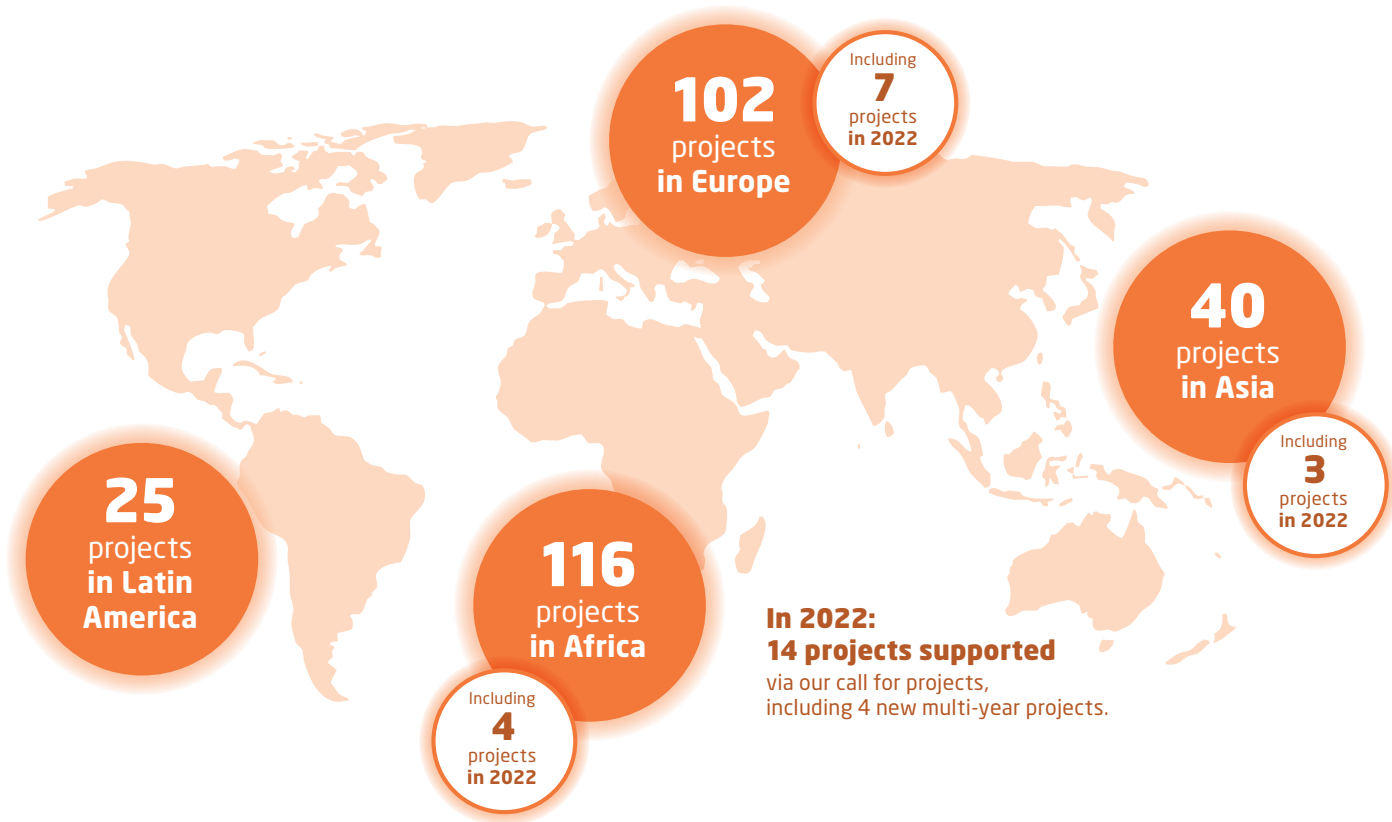
For a long time, women from working-class neighbourhoods were a sort of blind spot of public policy: they have an unemployment rate 2.6 times higher than that of women from other neighbourhoods. In 2018, the Prefecture began to recognise the importance of actions to promote professional integration. Broad-based mobilisation, investment and coordination are all essential to expanding access to employment for women in these areas.

### **What are the principal obstacles encountered by these women?**

They are victims of double or even triple discrimination, due to the fact that they are women, often born overseas, living in difficult socioeconomic circumstances. On top of that you have a whole host of issues such as childcare, transport, gender roles... Demonstrating your employability can be a real battle, especially if it is difficult for you to access information and job offers. Lack of confidence and self-esteem can also be a major barrier to launching a career.

### **What can be done to encourage professional integration?**

Based on the experience gained from our programmes working to increase women's autonomy, I'm now campaigning for third places dedicated to this subject to be set up in every town. We need spaces capable of engaging with women and their projects in a holistic fashion, equipping them with the resources they need to overcome the multiple barriers which have thus far kept them in poverty and out of work.



**880**

**direct beneficiaries in 2022,  
receiving professional training or employment support enabling them to increase  
or diversify their income. The professional integration of these women has knock-on benefits  
for 8687 people around them.**



## FOCUS ON 2 PROJECTS SUPPORTED IN 2022



FRENCH PROJECT

### “TECH da lead” DESCODEUSES

In **France**, women living in neighbourhoods regarded as “priority areas” (French QPV) are more likely to be unemployed or precariously employed. These social and professional challenges are particularly acute in the QPV of Marseille, where unemployment can be as high as 40%. Social and professional support projects exist, but they are not aimed specifically at women. Women are also very poorly served by existing professional training programmes, particularly in the digital sphere. Women often have trouble accessing information, or experience feelings of illegitimacy which prevent them from signing up, despite the fact that the digital sector is a fertile source of professional opportunities for women.

In order to combat the underrepresentation of women in digital professions, and promote their professional integration, **DesCodeuses** has plans to roll out its TECH da Lead programme to some of the least privileged areas of Marseille. Having already reached 1,000 women in the Paris region, the programme is all about motivating participants, alerting them to the opportunities available in the digital sector and helping them to build their own educational projects.

#### KEY FIGURES:

- Support for 50 women aged 18-45 and living in precarious circumstances.
- 100% of beneficiaries reported an upturn in their self-confidence.



INTERNATIONAL PROJECT

### “Ngalu Rewbe” AGRONOMES ET VÉTÉRIAIRES SANS FRONTIÈRES

The project operates in the Matam region of north-east **Senegal**, near the border with Mauritania. This is one of the poorest parts of the country, and remains religiously and socially conservative. Women here have many obstacles to overcome in order to achieve economic autonomy and decision-making power.

“Ngalu Rewbe” is a project run by **Agronomes et Vétérinaires sans Frontières (AVSF)**. Its objective is to boost the skills and capacities of the Jokerre Endam federation, a syndicate of 4,000 female farmers created in 2014. The project also offers direct help to 100 particularly vulnerable women. This help may take many forms: training in farming techniques, provision of livestock, building pens or hen houses for their animals etc.

#### KEY FIGURES:

- 100 women trained in farming techniques and provided with livestock.
- 20 women trained to provide veterinary support.
- 21 female farmers’ groups will benefit from the enhanced capabilities of the Jokerre Endam federation.
- 94 prominent men with feminist values have been recruited to help raise awareness of women’s rights.

# Striving for climate justice and supporting initiatives led by women

## IN FRANCE

The number of women running farms **fell by 11.5% in the decade 2010-2020**. In 2022, women were at the head of one quarter of French farms.

*MSA (agricultural social security organisation) 2022*

**Since 2019, women farmers have been entitled to claim per diem compensation** for maternity leave, in cases where they cannot find anybody to replace them. Only 60% of eligible farmers have actually claimed this maternity benefit.

*Fédération Nationale d'Agriculture Biologique, 2021*

## AROUND THE WORLD

In the developing world, women account for around **70% of agricultural output**.

*OCDE, 2021*

In Africa, farms run by women achieve yields which are as much as **30% smaller** than the yields achieved by men in comparable circumstances, due to unequal access to agricultural information, practices and resources.

*France Télévisions, 2021*

Every week, African women spend an average of **12 hours more** than men working in the fields

*Oxfam, 2012*

Worldwide, women account for **less than 15% of land ownership**.

*International Fund for Agricultural Development, 2022*

Women are on the front line of today's environmental challenges.

All over the world, they continue to suffer from various forms of discrimination which inhibit their capacity for resilience and adaptation. In order to effectively combat climate chaos and support long-term resilience and adaptation programmes, we believe that it is essential to empower women and achieve genuine equality between women and men. In order to rise to this challenge, we support projects all over the world working to share resources and expand women's access to land, technology, credit, education, employment and healthcare.

The RAJA-Danièle Marcovici Foundation campaigns for greater global awareness, as well as backing front line actions contributing to the preservation of natural resources, and promoting the professional prospects of women in economic fields which respect the environment.

## THE FOUNDATION'S ADVOCACY WORK

**In spite of the many difficulties and various forms of discrimination they face, women play an essential, day-to-day role in protecting the environment, adapting to climate change and contributing to the future survival of our species. Recognising and championing women's contributions to environmental protection is an urgent necessity.**

**With this goal in mind, the RAJA-Danièle Marcovici Foundation coordinates and co-finances lobbying actions in partnership with the broader charitable, philanthropic and institutional ecosystem.**

### JOINING FORCES FOR MORE EFFECTIVE LOBBYING

In light of the sheer scale of the challenges we face, a collective approach is required. Hence the Foundation's involvement with numerous coalitions.

This includes our membership of the French Coalition of Climate Foundations (CFFC), launched on 18 November 2020 by the French Centre for Funds and Foundations. The goal of the CFFC is to encourage charitable funds and foundations to get more involved with climate-related issues. Since launching two years ago, the coalition has attracted 145 signatories. Working within this coalition, the Foundation is campaigning for gender to be recognised as a key factor to understanding the inequalities associated with climate change. You can find out more in the podcast series "Climate and SDGs: funds and foundations taking action" produced by the CFFC.

The Foundation is also a member of the international coalition "Feminist Action for Climate Justice" launched at the Generation Equality Forum coordinated by UN Women, the UN agency devoted to gender equality and women's autonomy. As a commitment maker, the Foundation has promised to donate 1.5 million Euros over the next 5 years to feminist causes promoting climate justice. The Foundation already went halfway to meeting this target in 2022, with €750,000 shared among projects supporting women taking action for the environment in France and worldwide.

As a leading member of the coalition, the Foundation took part in the Conference of the Parties to the United Nations Framework Convention on Climate Change, COP27, held in November 2022 in Sharm el-Sheikh, Egypt. **Sophie Pouget**, General Manager of the Foundation, chaired a discussion officially opened by **Alok Sharma**, President of COP26, and devoted to

intergenerational and intersectional dialogue as a means of combating climate chaos. The discussion included a particular focus on the need

to bolster women's rights and expand their access to land resources, as well as putting in place appropriate funding mechanisms which take the challenges of gender inequality into account.

**Joanita Babirye** (co-founder of Girls for Climate Action), **Ana Rosa Cyrus** (chief coordinator for Engajamundo), **Ayshka Najib** (spokesperson for Fridays for Future MAPA), **Nupur Prakash** (legal expert specialising in gender issues, International Development Law Organization) and **Esther Mwaura Muiru** (head of lobbying, Stand for Her Land campaign) all took part in the discussion.



COP27 - roundtable with Alok Sharma



## SHARING BEST PRACTICES

Our mission now is to focus on producing innovative, operational solutions which allow us to put these texts into practice, making gender equality a real priority of sustainable development. The Foundation is in constant discussion with all of its partners on these matters, sharing knowledge and best practices. A good example of this dialogue in action was provided by the roundtable discussion we hosted at the Empow'Her Festival, sponsored by the Foundation, which focused particularly on issues facing women in agriculture. Women have an essential role to play in tackling the food challenges of the future, and yet their contributions are too often undervalued or overlooked. Until 1961, the word for a woman farmer (agricultrice) simply did not exist in French dictionaries, and farming was something that was passed on from father to son. Chaired by **Emmanuelle Cathelineau**, project director at the French Development Agency and member of the Foundation' executive committee, the discussion included contributions from **Mélanie Delalande**, a farmer, **Valérie Lazennec**, a farmer and gender equality ambassador at the Fédération Nationale d'Agriculture Biologique (an association supported by the foundation) and **Gabriela Morinay-Calmon**, co-director of the foundation Terre de Liens. The speakers reiterated the importance of recognising the crucial role of women farmers, and the need for more action to help women get started in agriculture.

The projects funded by the RAJA-Danièle Marcovici Foundation are led by associations working all over the world. What sets them apart is their combination of environmental principles with an understanding of gender issues and a dedication to empowering women and reducing inequalities. They have a positive impact on environmental conservation efforts and the reduction of greenhouse gases, while also promoting awareness of the crucial roles played by women, and the need to end gender inequality. French media outlet Brut recently broadcast a short documentary on the "Women & Bio" project launched by the Fédération Nationale d'Agriculture Biologique (FNAB), aiming to promote and support the work of women in organic farming. Watch the interview with Elodie, a farmer supported by the FNAB, by scanning the QR code.



Empow'Her Festival - roundtable on women farmers

ARTICLE BY SOPHIE POUGET,  
GENERAL MANAGER OF  
THE FOUNDATION, PUBLISHED IN  
WEDEMAIN MAGAZINE IN NOVEMBER 2022

If we are really serious about responding to the climate crisis, then we need to reorganise our entire social, political and economic model to make it more respectful of the environment. And we know that gender and the environment are inextricably linked.

Women are the first victims of climate change: phenomena such as deforestation and desertification, for example, increase the workload borne by women. Women also have a crucial role to play in driving change. By virtue of the roles they occupy in traditional societies, where they are often responsible for managing their homes and food resources, women have a wealth of invaluable, specialist know-how pertaining to the preservation of natural resources, biodiversity and sustainable agricultural practices. Policies and actions designed to combat climate change need to take full account of the vital contribution made by women. That means including women in decision making, particularly the forums where environmental decisions are made, where women are too often underrepresented. It also means new measures to make it easier for women to own land and access essential financing.

The RAJA-Danièle Marcovici Foundation stands up for women and girls all over the world, because - even now - there is not a single country in the world where men and women are truly equal. To mark the COP21 summit being held in Paris in 2015, the Foundation launched a programme entitled "Women and the Environment." Since then we have provided financial support to more than 80 projects in 29 countries, benefiting tens of thousands of women. Almost 70% of the projects funded by this programme are focused on supporting women in agriculture.

# ACTION PROGRAMME WOMEN & ENVIRONNEMENT



## "WOMEN & ENVIRONMENT" ACTION PROGRAMME

### A PRODUCT-SHARING OPERATION ON A EUROPEAN SCALE

"Women & Environment" is a vast, biannual product-sharing operation led by RAJA France and 15 of the Group's European companies: Belgium, Netherlands, Austria, UK, Italy, Spain, Poland, Switzerland and more. Every time a client buys one of the eco-responsible products highlighted in the RAJA Catalogue, RAJA France or one of the participating companies **donates €1 to the Foundation**.

All funds collected during the operation are then redistributed to charity projects selected by the Foundation's Executive Committee. Funds are shared among female-led initiatives which contribute to the **sustainable environmental transition**, helping to improve conditions for women while combating climate chaos.

Running twice annually, the product-sharing scheme is a great opportunity to get the clients and suppliers of all of RAJA's subsidiaries involved in the work of the Foundation. Customers can make a difference with their purchases, and find out more about the projects supported by the Foundation, in the pages of the general catalogue and on the RAJA website.

1 pack or package  
purchased = €1 donated



### KEY FIGURES FOR THE PROGRAMME SINCE 2015



**15**  
campaigns conducted



**€2.5 million**  
raised



**83**  
projects supported



**29**  
countries



**38**  
projects  
in Europe

Including  
**6**  
projects  
in 2022

**16**  
projects  
in Asia

Including  
**5**  
projects  
in 2022

**25**  
projects  
in Latin  
America

Including  
**3**  
projects  
in 2022

**45**  
projects  
in Africa

Including  
**4**  
projects  
in 2022

**In 2022:  
18 projects supported**

via our calls for projects, the "Women & Environment" action programme, the RAJApeople programme and our advocacy and awareness-raising efforts, including 2 renewals of multi-year support contracts and 1 new multi-year projects.



**940,649**

**beneficiaries in 2022,**

**including 6,949 women engaged in actions to combat global warming,  
and 933,700 people reached by the advocacy and awareness-raising work led  
by the Fédération Nationale d'Agriculture Biologique.**

## FOCUS ON 2 PROJECTS SUPPORTED IN 2022



FRENCH PROJECT

### “Ecocitizen passport”

PIKPIK ENVIRONNEMENT

When COP21 came to Paris, **PikPik Environnement** was determined to help ordinary people to engage with the event and ensure that the message of the conference was widely shared. They created a range of downloadable tools to help people organise their own discussion groups to debate the ecological transition. PikPik Environnement is now working to capitalise on this experience with a new project: the “Ecocitizen passport,” a tool for mobilising and informing citizens on matters of sustainable development.

The project is based in the working-class Île-Saint-Denis neighbourhood of **Seine-Saint-Denis**, working to spread the message amongst an underprivileged community which may not otherwise feel equipped to engage with these issues. PikPik Environnement already has strong roots in Île-Saint-Denis. So far, they have noticed that local mothers have been the most actively engaged in these initiatives.

#### KEY FIGURES:

- 50 local mothers running educational workshops for their neighbours.



INTERNATIONAL PROJECT

### “Food security for vulnerable women in Nicaragua”

BLUEENERGY

In **Nicaragua**, the negative consequences of industrial agriculture and deforestation are compounded by the increasing frequency of extreme weather events. In some parts of Bluefields, capital of the South Caribbean Coast Autonomous Region, residents survive without basic infrastructure such as clean running water and electricity, not to mention a healthy food supply.

Vulnerable women bear the brunt of these conditions, which are exacerbated by climate change. Working to help families to adapt, **blueEnergy** is running an invaluable food security programme. Women in vulnerable circumstances (especially women with disabilities and elderly women) receive training in agroecology and permaculture, helping them to set up their own vegetable gardens. They can then share this expertise with their communities.

#### KEY FIGURES:

- 58 agroecology ambassadors trained, all members of the local elderly residents association or the committee for disabled women and carers.
- 10 women have received training in entrepreneurship, helping them to develop their own micro-projects.
- 48 families have already benefited from the expertise of the agroecology ambassadors, planting vegetable gardens to feed 240 people.



## INTRODUCING THE FOUNDATION

**The RAJA-Danièle Marcovici Foundation is committed to empowering women and girls.**

**Founded in 2006 by RAJA Group CEO Danièle Kapel-Marcovici, under the aegis of the Fondation de France, the Foundation supports charitable initiatives in France and all over the world.**

**With a total budget of over 15 million Euros, over the past 16 years the Foundation has financed almost 600 projects in Africa, Latin America, Asia and Europe.**

**The Foundation's work also includes campaigning and awareness-raising, in close collaboration with our network of partners.**

**Last but not least, the Foundation also works to involve and unite RAJA Group employees in its actions and initiatives. This is the raison d'être of the RAJApeople Programme.**



## A FOUNDATION ROOTED IN THE RAJA GROUP

### ABOUT THE RAJA GROUP

The RAJA Group is the European leader in the distribution of packing supplies and equipment for businesses. The Group has 26 subsidiaries in 19 countries, offering Europe's broadest choice of packaging materials as well as a comprehensive range of handling and storage equipment, industrial materials, hygiene and maintenance products and shop fitting supplies.

The 2021 acquisition of Viking - a major player in the B2B distribution of office supplies and furniture in the UK, Ireland, Germany, Switzerland, Austria, the Netherlands and Belgium - represented a major milestone in the RAJA Group's diversification and development strategy. The Group's turnover exceeded 1.7 billion Euros in 2022, thanks to the hard work and expertise of our 4,500 employees.

RAJA remains an independent, French-owned company belonging to Danièle Kapel-Marcovici and her family.

### RAJA, A STORY WRITTEN BY WOMEN

RAJA was born of a simple yet pioneering business idea: selling reusable boxes, a smart alternative to buying new cardboard boxes every time.

In 1954, Rachel Marcovici founded Cartons RAJA in partnership with Janine Rocher - they combined the first two letters of their names to create the name RAJA. Thanks to the energy and entrepreneurial spirit of Rachel Marcovici, the venture was an immediate success and RAJA's product range expanded rapidly. By the late 1950s the company had ten employees, generating an annual turnover of over a million Francs.

Danièle Kapel-Marcovici was just 16 years old when she joined her mother's company as a sales rep in 1962.

She took over the reins of RAJA Group in 1982, at the age of 36, and set about developing the company both in France and across Europe.

In 2006 she decided to combine her longstanding commitment to the cause of women's rights with her firm conviction that businesses have a responsibility not just to the economy, but also to society more broadly.

And so the RAJA-Danièle Marcovici Foundation was born.



### RAJA GROUP PROMOTING SOLIDARITY

In 2022, RAJA Group provided more than €1 million in funding for charitable organisations working in the field to promote solidarity. These funds were shared between organisations including: Croix-Rouge Française, Médecins du Monde, Médecins Sans Frontières, Action Contre la Faim, Restaurants du Cœur, Secours Populaire, Human Rights Watch, Aurore and l'Auberge des Migrants.



# RAJApeople

## THE RAJAPEOPLE PROGRAMME

Since 2013, the charitable spirit of the RAJA Group and the RAJA-Danièle Marcovici Foundation has been embodied in the RAJApeople programme. Launched in France and subsequently expanded to all of the 19 European countries in which the group operates, the programme gives all RAJA employees the opportunity to support women's rights.

## MICRODONATIONS AND THE RAJAPEOPLE AWARDS

The microdonation scheme allows all employees who wish to participate to make a monthly donation of anywhere from a few cents to €50. All donations are matched by RAJA. The sums collected are used to fund the RAJApeople Awards, allocated to two good causes - one in France and one elsewhere - chosen by the donors themselves.

The winning causes in 2022 were the **Refugee Women's Centre**, working with refugees in the camps of Grande-Synthe and Calais (France), and **Batik International**, a charity running a helpline for victims of violence in Vietnam (International).



The 2022 RAJApeople Awards were held on 24 June 2022 at RAJA Group HQ in Tremblay-en-France

## COMMITTED AMBASSADORS

The work of the Foundation is greatly assisted by a network of 35 ambassadors, deploying and championing our campaigns across the Group. Their commitment and enthusiasm ensure that the Foundation is well-represented in all 26 of the companies (spread across 19 countries) that make up the RAJA Group. Their in-the-field expertise in an invaluable asset when it comes to effectively supporting the work of local charities.

For example, **Sebastian Krzysztofek**, the Foundation's ambassador at **RAJA Poland**, has been instrumental in coordinating our collaboration with the Women's Rights Center, a Polish charity providing vital support to Ukrainian women fleeing the violence in their home country.



*"Being an ambassador allows me to represent and promote the Foundation's causes and values. I take that responsibility very seriously, because I truly believe that the work done by the Foundation is helping to advance women's rights all over the world. The fact that we have such an active Foundation is testament to the strong, concrete convictions of the RAJA Group."*

Sebastian Krzysztofek

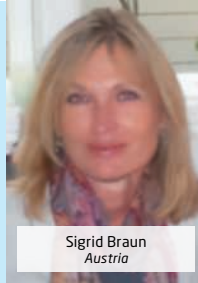
In 2022 the Foundation launched an internal call for projects, in order to give RAJA Group employees the opportunity to get involved with the process of selecting local charitable projects supporting women's rights. This new way of working will be progressively rolled out across the group, with the first in-house call for projects overseen by **Giada Corso**, the Foundation's ambassador at **RAJA Italy**.



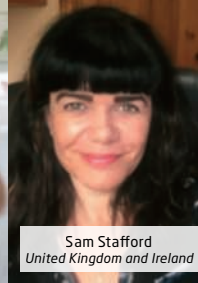
*"My role as ambassador for the Foundation is very important to me. It's all about championing our projects, involving the RAJA community in our social actions. I love being able to contribute to the form and profile of CSR initiatives, real examples of RAJA Group making a positive difference in the world."*

Giada Corso

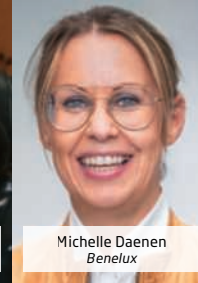
## OUR NETWORK OF AMBASSADORS



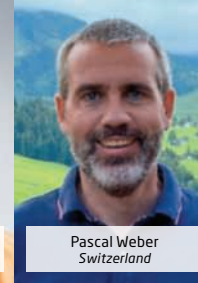
Sigrid Braun  
Austria



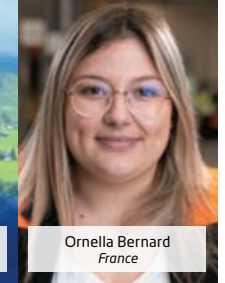
Sam Stafford  
United Kingdom and Ireland



Michelle Daenen  
Benelux



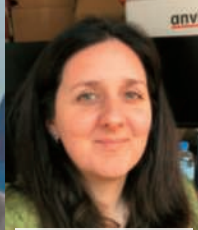
Pascal Weber  
Switzerland



Ornella Bernard  
France



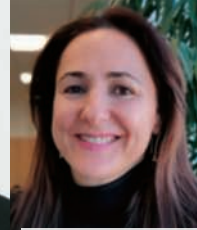
Gabriela Fabianova  
Czech Rep., Slovakia



Borbala HALPERN  
France and Hungary



Gerhard Lawicka  
Austria



Angeles Beteta  
Spain



Giada Corso  
Italy



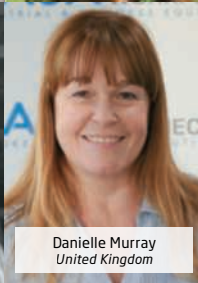
Hazel Messenger  
United Kingdom



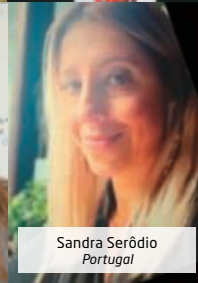
Monica Lie  
Norway



Deborah Woll  
Germany



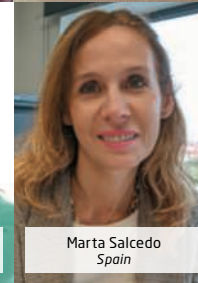
Danielle Murray  
United Kingdom



Sandra Seródio  
Portugal



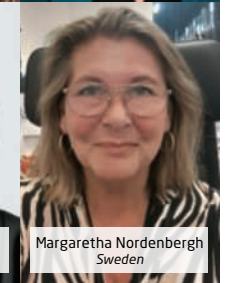
Katrin Pavelka  
Germany



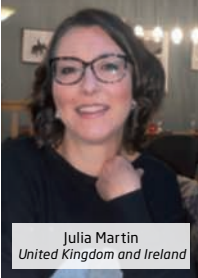
Marta Salcedo  
Spain



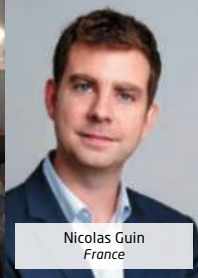
Christine Boulanger  
France



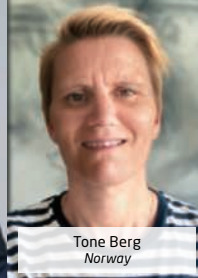
Margaretha Nordenbergh  
Sweden



Julia Martin  
United Kingdom and Ireland



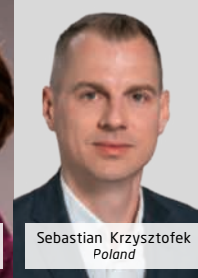
Nicolas Guin  
France



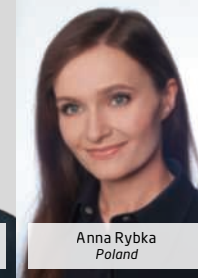
Tone Berg  
Norway



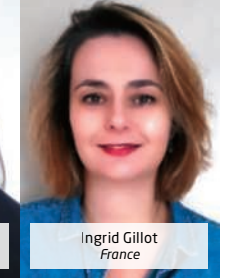
Corinne Reinhard  
Germany



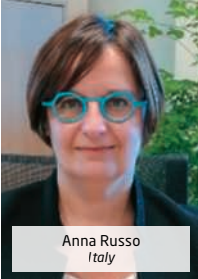
Sebastian Krzysztofek  
Poland



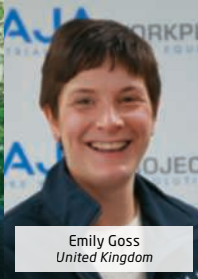
Anna Rybka  
Poland



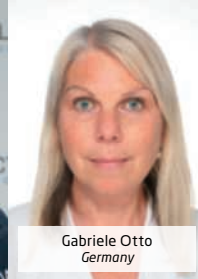
Ingrid Gillot  
France



Anna Russo  
Italy



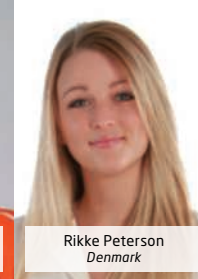
Emily Goss  
United Kingdom



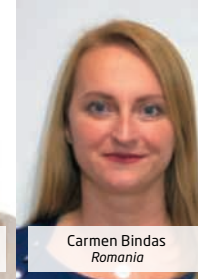
Gabriele Otto  
Germany



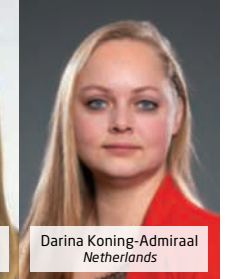
Sylvie Rodrigues  
France



Rikke Peterson  
Denmark



Carmen Bindas  
Romania



Darina Koning-Admiraal  
Netherlands

## RAJapeople: CHARITY EVENTS AND AWARENESS-RAISING CAMPAIGNS ALL YEAR ROUND



### Fighting for women's rights

To mark 8 March 2022, International Women's Day, the Foundation organised a whole week of events promoting the women of RAJA Group and the incredible work they do: "At RAJA, every day is women's day! «. At RAJA Group HQ, a series of activities were organised to promote the work of partner charities including **SOL** and **Re-Belle**. A special screening of the film "Meufs de (la) cité" was held, with director Bouchera Azzouz in attendance.



Bernard



### European Sustainable Development Week

To celebrate European Sustainable Development Week (18 September - 8 October 2022), partner charity **Chaussettes Solidaires** curated an exhibition at RAJA Group HQ entitled "10 eco-actions for the planet."

### Pink October

To mark breast cancer awareness month, the Foundation organised a series of awareness-raising workshops in collaboration with **Gynécologie Sans Frontières**. Scan the QR code to watch the video recap we made with Richard Mathis, gynaecologist and president of Gynécologie Sans Frontières.



RAJA France and Fédération Nationale Solidarité Femmes



RAJA Czech Republic



Viking Austria



Udobär

## Standing up to end violence against women

The RAJA-Danièle Marcovici Foundation marked 25 November 2022, the UN's International Day for the Elimination of Violence against Women, with help from employees from across the RAJA Group.

Between 18 and 30 November 2022, the 4,500 employees of RAJA Group's 26 subsidiary companies walked over 60 million steps and raised more than 50,000 Euros for charities striving to end the violence endured by women and girls in the 19 European countries where RAJA is present. In France, a donation of €15,000 was made to the **Fédération Nationale Solidarité Femmes**, funding their "Eye-Money" campaign to raise awareness of economic violence. Scan the QR code to watch our video recap of this vast operation.

During the week, the Foundation also hosted training sessions on how to combat street harassment (the "Stand-Up" sessions), along with special screenings of the series "H24 - 24 hours in the life of a woman," raising awareness of the many forms that violence can take.



Mondoffice and Non Sei Sola



RAJA Sweden



Caméléon



Le Chemin des Fleurs

## Christmas market

Partner charities **Caméléon**, **Le Chemin des Fleurs**, **Laafi** and **Re-Belle** all featured prominently at the Christmas market held at RAJA Group HQ in Tremblay-en-France. The stands were stocked with an array of products in aid of good causes, as well as information on the work these associations are doing to empower women.



Laafi



Re-Belle

## STRUCTURE AND GOVERNANCE

The governance of the Foundation is entrusted to an Executive Committee comprising representatives of the RAJA Group and independent experts in the Foundation's fields of expertise. The role of the committee is to define the Foundation's strategic objectives and select projects accordingly.

### THE EXECUTIVE



**Danièle KAPEL-MARCOVICI**

CEO of RAJA Group

Founder and President of  
the RAJA-Danièle Marcovici Foundation

#### REPRESENTATIVES OF RAJA GROUP



**Daniel COHEN**

Member of RAJA Group's  
Strategy Council and Audit  
Committee



**Bernard SIOUFFI**

Member of RAJA Group's  
Strategy Council



**Nina TORHONEN**

Director of Communication,  
RAJA Group



**Christine MABILAT**

Director of  
Human Resources,  
RAJA Group

#### OUTSIDE EXPERTS



**Bouchera AZZOUC**

Director, Founder  
of the association  
Les Ateliers du Féminisme  
Populaire



**Françoise BRIÉ**

Director, Fédération  
Nationale Solidarité  
Femmes



**Emmanuelle  
CATHÉLINEAU**

Project Director at  
the French Development  
Agency



**Pierre-Yves GINET**

Co-Editor of the magazine  
"Femmes ici et ailleurs"



**Henri ROUILLE  
D'ORFEUIL**

Member of the French  
Academy of Agriculture

## THE OPERATIONAL TEAM



*Alexandra Dethyre, project manager - Ysé Montserrat, communication and advocacy intern - Danièle Kapel-Marcovici, Founder and President of the Foundation - Sophie Pouget, general manager - Emma Jacquet, project manager - Charlotte Vaquero, operational manager - Chloé Thomas, communication manager (not in photo).*

The operational team is responsible for the day-to-day management of the Foundation's activities Led by the General Manager, and in coordination with the Foundation's Executive Committee, the operational team is charged with:

- Preselecting, implementing and monitoring the progress of partnerships with our chosen charities;
- Developing advocacy actions in our four strategic domains;
- Establishing strategic partnerships across the Foundation's operational ecosystem, and particularly with fellow philanthropic organisations in France;
- Mobilising RAJA Group employees, with awareness-raising campaigns and the RAJApeople Programme.

## SELECTING AND MONITORING THE PROJECTS SUPPORTED BY THE FOUNDATION

The Foundation provides financial backing for local, national and international projects operated by charitable organisations registered in France, subject to a strict selection process.

1

### Project submissions

Candidates are invited to submit funding applications via the Foundation's website, in response to our regular calls for projects.

2

### Preselection phase

The team examines each application with reference to the Foundation's stated criteria. The team preselect a number of promising projects, meet with the associations and decide which projects will be submitted to the executive committee.

3

### Selection

The members of the executive committee consider the applications preselected by the Foundation team. They ensure their compliance with the goals of the Foundation, and assess their lasting impact on women's lives. After discussing their relative merits, the members of the committee vote to determine which projects will be supported and how much they will receive.

4

### Monitoring and evaluation

Partnership agreements are put in place with the project leaders, who must provide regular, detailed activity reports and financial accounts. The Foundation team closely monitors the progress of the projects funded, and evaluates their results.

**The RAJA-Danièle Marcovici Foundation operates within the RAJA Group, and under the aegis of the Fondation de France. Its total budget over the past 16 years has exceeded 15 million Euros, raised from various sources: RAJA Group, micro-donations from RAJA employees and the personal financial contribution of RAJA CEO Danièle Kapel-Marcovici.**

### 110 PROJECTS SUPPORTED IN 2022

In 2022, the Foundation provided direct or indirect financial support to 110 projects, including:

- 56 projects working to “End Violence Against Women and Girls”
- 22 “Education and Leadership” projects
- 14 “Professional Integration and Economic Rights” projects
- 18 “Women Taking Action for the Environment” projects.

Of the projects funded outside France, 36 were elsewhere in Europe, 15 were in Africa, 4 in Asia and 3 in Latin America. Of the 110 projects which received funding from the Foundation in 2022, 29 were selected via the call for projects which ran from 1st December 2021 to 16 January 2022.

In order to provide greater long-term financial stability for our partner charities, the sum allocated to multi-year programmes was substantially increased in 2022 and now stands at a third of the total budget. In 2022 the Foundation renewed its support for 12 projects and made 14 new multi-year funding commitments.

### SUMS ALLOCATED TO AWARENESS-RAISING, ADVOCACY AND EMERGENCY ACTIONS

The Foundation has established a number of strategic partnerships for advocacy purposes. They include 17 projects working to raise awareness of gender equality issues and the need to stand up for women's rights. These actions take many and varied forms: travelling exhibitions, awareness-raising packs, documentaries etc.

Set up in 2021, the Foundation's emergency fund allows us to support the work of charities responding to crisis situations. To mark International Women's Day on 8 March 2022, the Fondation RAJA-Danièle Marcovici donated €50,000 in emergency funding to the Women's Rights Center in Poland. In 2022, emergency funding was also awarded to four more charities: EMMA and Patent in Ukraine, Femaid-Women in War in Afghanistan, and Actions Santé Femmes in Poland and Romania.

### FUNDS ALLOCATED BY THE “WOMEN & ENVIRONMENT” PROGRAMME

In 2022 the Foundation and RAJA Group raised over €500,000 under the banner of the “Women & Environment” Programme. RAJA France and 15 other RAJA Group companies across Europe contributed to this sum.

The money will be distributed among partner charities working to promote and support women's contributions to protecting the environment. Furthermore, the “Perspectives for Women” product-sharing initiatives launched by RAJA Germany were successfully repeated in 2022. These two campaigns raised over €66,000 for three charities: Horizont e.V. in Munich, VbFF e.V. in Frankfurt and Papatya in Berlin.

### FUNDS ALLOCATED BY THE RAJAPEOPLE PROGRAMME

The microdonors of RAJA France and Cenpac, joined in 2022 by Logisorgues and Welcome Office, raised and donated €13,000 to two selected charities via the RAJApeople programme: the Refugee Women's Centre (RAJApeople France Award) and Batik International (RAJApeople International Award).

To mark 25 November 2022, RAJA Group employees took part in a step-counting challenge organised by the Foundation. They raised over €50,000 for 27 local charities fighting to end violence against women in all 19 of the countries where RAJA Group is present.

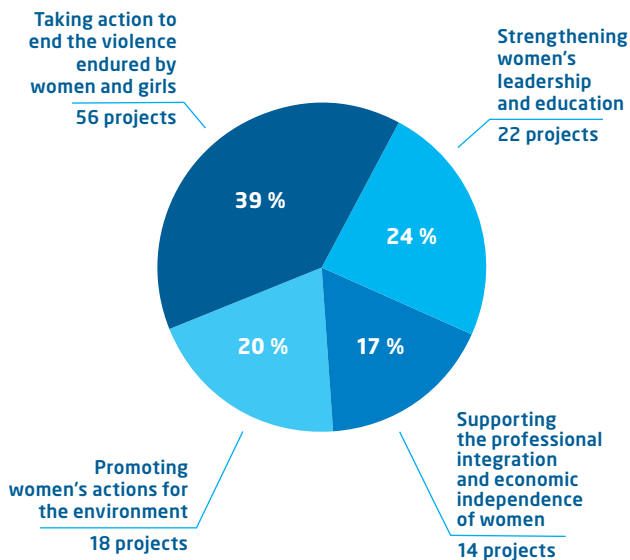
Last but not least, a special award of €5,000 was made to Life Project 4 Youth thanks to the donations received in memory of Benjamin Kapelusz, the Foundation's first managing director (2010-2014) and founder of the RAJApeople Programme and the RAJA Women's Awards.

### SUMMARY: FUNDING AWARDED IN 2022

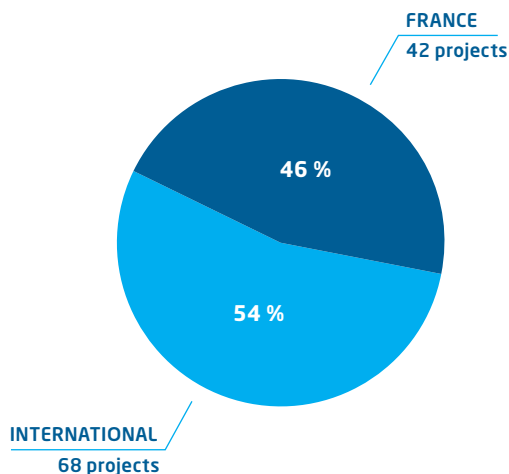
**In 2022 the Foundation's total budget was €1,188,747, a 25% increase on 2019 (the pre-pandemic point of reference). The sums allocated via calls for projects rose by 50%, as promised by Danièle Kapel-Marcovici in November 2021.**



## BUDGET BREAKDOWN BY THEME



## BUDGET BREAKDOWN BY GEOGRAPHICAL ZONE



## THE RAJA-DANIÈLE MARCOVICI FOUNDATION IS A MEMBER OF:

Sous l'égide de

Fondation de France

With more than 50 years of experience in the charity sector, the Fondation de France is France's leading philanthropic network. It brings together charity founders, donors, experts, employees and thousands of grassroots associations, all united by a desire for meaningful change. The RAJA-Danièle Marcovici Foundation was established under the aegis of the Fondation de France.



Founded in 2002, the French Centre for Funds and Foundations (CFFF) now has over 300 members. Diverse as they may be in terms of their actions, their status and their ways of working, all of these funds and foundations share certain values and convictions which are a force for united action. The CFFF's mission is to boost public awareness and understanding of the charity sector, to support its development and to represent the sector's shared interests and values.

**ADMICAL**  
ENTREPRENEURS DE Mécénat

A registered charity since 1979, Admical's mission is to provide businesses and entrepreneurs with the inspiration and the means to step up to their societal responsibilities through charitable actions. Admical represents a network of 200+ corporate charities, helping them to manage the strategic, legal and fiscal aspects of their charitable work.

**ADMICAL**  
Charte du mécénat  
Signataire

The RAJA-Danièle Marcovici Foundation is a signatory to Admical's corporate charity charter, signed by 480 funds and charities united by a shared vision of philanthropy, its ethical demands and its values.

**cffc** Coalition française des fondations pour le Climat

Launched in November 2020 by the French Centre for Funds and Foundations, the French Coalition of Climate Foundations (CFFC) unites and coordinates the work of charities engaged with climate issues. The Coalition's goal is to build up real momentum around some of the most pressing problems posed by climate change, helping funds and foundations to engage with climate issues and implement effective action strategies. It already has 67 members, including the RAJA-Danièle Marcovici Foundation which has signed up to the CFFC manifesto.

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## ASSOCIATION SUPPORTED IN 2022

### Actions Santé Femme

■ Mobile support units for Ukrainian refugees, Poland and Romania ■  
929 beneficiaries

### Agir pour la santé des femmes

■ Expanding ADSF's mobile teams in Lille, France ▲  
124 beneficiaries

### Agrisud International

■ IDEAS Femmes, Vietnam  
96 beneficiaries

### Agronomes et Vétérinaires Sans Frontières

■ Ngalu Rewbe, Senegal  
328 beneficiaries

### Anak - Aide aux enfants d'Indonésie

■ Empowering young people, Indonesia  
48 beneficiaries

### Ars Anima

■ 24 Hours in the Life of a Woman (Exhibition), France ●  
7,500 participants

### Association François-Xavier Bagnoud France

■ Combating gender-based violence in the slums, Namibia  
4,141 beneficiaries

### Association guyanaise d'aide aux victimes, aux femmes et familles

■ Comprehensive support for women and girls who have suffered violence, French Guiana  
1,115 beneficiaries

### Association nationale d'assistance aux frontières pour les étrangers

■ Helping women held in extraterritorial waiting areas to assert their legal rights, France  
350 beneficiaries

### Ateliers du féminisme populaire

■ Regional heroines, France ▲  
67 beneficiaries

### ATIA

■ Empowering women in poor neighbourhoods of Jaipur, India ▲  
246 beneficiaries

### Banlieues Santé

■ Café des femmes de Marseille, France ▲  
50 beneficiaries

### Paris Bar

■ Colloquium on legal resources for combating violence against women, France ●  
150 participants

### Batik international

■ Hy Vong, Vietnam ▲  
319 beneficiaries  
■ Hy Vong - RAJApeople International Award 2022, Vietnam ◆

### BlueEnergy France

■ Food security for vulnerable women, Nicaragua  
178 beneficiaries

### Boxer Inside Club

■ Les Puncteuses, France  
40 beneficiaries

### Carton Plein 75

■ Promoting the social and professional inclusion of homeless women through lasting employment, France  
28 beneficiaries

### Cartooning for peace

■ Exhibition "Cartooning for women", France ●  
5,300 participants

### Casamasanté

■ Elle = Il, Senegal  
4,000 beneficiaries

### Centre Primo Lévi

■ Helping women who have been victims of torture and political violence to rebuild their lives, France  
80 beneficiaries

### Chaussettes solidaires

■ Exhibition "10 eco-actions for the planet," France ◆  
700 beneficiaries

### Comède - Comité pour la santé des exilés

■ Multi-purpose resource and support centre for migrant women, France 1,000 beneficiaries ▲  
1,000 beneficiaries

### DesCodeuses

■ TECH da lead, Marseille, France  
30 beneficiaries

### EKO!

■ Low Tech with Refugees, France ▲  
539 beneficiaries

### EMMA

■ Emergency support for Ukrainian women refugees, Ukraine ■  
1,200 beneficiaries

### Empow'Her

■ Festival Empow'Her, France ●  
5 300 beneficiaries  
■ PERENIA, Niger  
1,925 beneficiaries

### En avant toute(s)

■ Expanding the accessibility of the En avant toute(s) chat tool and reaching more women who have endured sexual and sexist violence, France  
23 beneficiaries

### ESSOR

■ Revealing the potential of teenage girls, Chad  
225 beneficiaries

### Fédération Nationale d'Agriculture Biologique

■ Brut video to mark the 20th anniversary of the French Centre for Funds and Foundations, France ●  
933,000 beneficiaries  
■ Pépinière d'administratrices, France  
29 beneficiaries

### Fédération Nationale des Centres d'Information sur les Droits des Femmes et des Familles

■ Festival "50 hours for women's rights," France ●  
7,000 participants

### Fédération Nationale Solidarité Femmes

■ EyeMoney campaign, France ◆  
100,000 beneficiaries

### Femaid-Women in War

■ Education for Afghan girls banned from school by the Taliban, Afghanistan ■  
367 beneficiaries

### Femmes ici et ailleurs

■ Exhibition, France ●  
300,000 participants

### Femmes pour le dire, femmes pour agir

■ Combating violence against women with disabilities, France ▲  
235 beneficiaries  
■ Combating violence against women with disabilities - RAJApeople France Award, 2022

### Frères des Hommes

■ Supporting the socio-professional integration of women in Bukavu with training sessions and collective organisation, DR Congo  
90 beneficiaries

### Friends-International

■ Training marginalised women and girls in Siem Reap, Cambodia  
25 beneficiaries

### Gynécologie Sans Frontières

■ RAJApeople workshop, France ◆  
100 participants

### Habitat Cité

■ Access to employment, habitat preservation and forest food by and for women in the Jacmel and Baint valley, Haïti  
23 beneficiaries

### Imece France

■ Solar Age, Turkey  
68 beneficiaries

### Konexio

■ Digital Women Rising, Kenya  
65 beneficiaries

### Kynarou-France

■ Integrated waste management for 4 underprivileged villages, India  
120 beneficiaries

### La Maison des Femmes de Saint Denis

■ Mon Palier: sheltered accommodation for young victims of violence, France  
15 beneficiaries

### Les entreprises pour la Cité

■ Projet LEVIER, France  
23 beneficiaries

### Les Mâles du Siècle

■ Documentary "Les petits mâles," France ●  
200,000 beneficiaries expected in 2023

### Les Orchidées Rouges

■ Ending sexual and sexist violence: protecting and liberating women in the interests of society as a whole, Ivory Coast  
9,000 beneficiaries

### Loba

■ Event organised by Loba, France ●  
100 beneficiaries

### Luoga Béziers

■ Guitoune, France ▲  
1,678 beneficiaries

## Maison des femmes de Marseille

- Women for Women, France ●  
20 beneficiaries

## Mékong Enfants des Rizières

- Working to reduce poverty and food insecurity in the Mekong basin. Training women in agroecological techniques which will help to preserve this at-risk ecosystem, Laos  
1,027 beneficiaries

## UN Women France

- Génération Egalité Voices festival - France ●  
12,000 participants

## Osez le féminisme

- Inserm study on psychological trauma, France ●  
70 beneficiaries

## PATENT

- Emergency support for Ukrainian women refugees (PATENT part), Ukraine ■  
30,127 beneficiaries

## PikPik Environnement

- Ecocitizen passport, France  
50 beneficiaries

## Planète Enfants et Développement

- Supporting the education of vulnerable girls, Nepal ▲  
20 beneficiaries

## Projeter Sans Frontières France

- Boosting the financial autonomy of rural women through agrotourism and environmental protection, Colombia  
37 beneficiaries

## Pupilles de l'éducation publique

- SAMELYCO, France  
70 beneficiaries

## Re-Belle

- RAJApeople workshop, France ◆  
700 participants
- Upscaling to boost our social impact, France  
25 beneficiaries

## Refugee Women's Centre

- Refugee Women's Centre (human resources and mobility) - RAJApeople France Award 2022, France ◆  
1,931 beneficiaries

## Sages-Femmes Sans Frontières

- En avant TOUTES, Benin  
312 beneficiaries

## SOL, Alternatives Agroécologiques et Solidaires

- Seeds of resilience: Small-scale agroecology and resilience, India  
251 beneficiaries

## SOS Villages d'Enfants

- Tantie Bagage: keeping young girls in education and out of work, Ivory Coast  
150 beneficiaries

## Sukhali

- Supporting regional initiatives in favour of disabled women and girls, Senegal  
100 beneficiaries

## Terre et Humanisme

- Agroecology to improve living conditions for women and combat deforestation, Benin  
35 beneficiaries

## Un Enfant par la Main

- Swabhiman ("Self-Respect" project): Fighting underage marriage in Rajasthan, India  
1,000 beneficiaries

## UniR Universités & Réfugié-e-s

- Intercultur'elles « Île-de-France », France  
27 beneficiaries

## Université de la Terre

- Roundtable discussion "Ending violence against women," UNESCO HQ, France ●  
10,000 participants

## Univers-sel

- DEDURAM 2, Guinée-Bissau ▲  
2,500 beneficiaries

## Utopia 56

- Advice, support and shelter for women, alone or with children, France ▲  
2,146 beneficiaries

## Wake up Café

- Remobilisation workshops: socio-professional (re) integration for women in prison and after release, France  
29 beneficiaries

## Women of Africa

- Restoration of the Botanical Gardens in Camayenne, biodiversity protection, conservation of endangered species and new economic activities by and for women, Guinea  
43 beneficiaries

## Women's Right Center

- Support for Ukrainian women refugees in Poland, Poland ■  
600 beneficiaries

## Yara LNC

- Improving the social standing of girls from underprivileged rural areas, Niger  
106 beneficiaries

## CHARITIES SUPPORTED BY THE STEP COUNTING CHALLENGE 25/11/22

### CENPAC France

Fédération Nationale Solidarité Femmes

### Bernard France

Fédération Nationale Solidarité Femmes

### JPG France

Fédération Nationale Solidarité Femmes

### KALAMAZOO Spain

Cruz Roja Bizkaia

### Logisorgues France

Fédération Nationale Solidarité Femmes

### MONDOFFICE Italy

NON SEI SOLA Uscire dal silenzio Contro la violenza

### MORPLAN UK

Saferplaces

### RAJA Austria

Verein Wendepunkt

### RAJA Belgium

Punt vzw

### RAJA Czech Republic

Gender Studies

### RAJA Denmark

Danner

### RAJA France

Fédération Nationale Solidarité Femmes

## RAJA Germany

Frauenhaus Karlsruhe

## RAJA Italy

Fondazione Libellula

## RAJA Netherlands

Single Supermom

## RAJA Netherlands

Norske Kvinneres Sanitetsforening

## RAJA Poland

Women's Rights Center

## RAJA Portugal

APAV

## RAJA Slovakia

Mymamy

## RAJA Spain

Helia Dones

## RAJA Sweden

Talita

## RAJA Switzerland

Frauenhaus beider Basel

## RAJA UK

MK ACT

## UDO BAER Austria

Caritas Salzburg Frauenwohnen

## UDO BAER Germany

Frauenhaus Duisburg

## UDO BAER Switzerland

Frauenhaus beider Basel

## Viking Germany

BiG e.V. - Berlin Initiative against Violence against Women

## Viking Austria

Austrian Women's Shelter Network and Information Centre Against Violence

## Viking Belgium

Collectif contre les Violences familiales et l'Exclusion

## Viking Netherlands

Valente

## Viking Ireland

Women's Aid Ireland

## Viking UK

Women's Aid

## Viking Romania

The Peace Action Training and Research Institute of Romania

## Viking Switzerland

Dachorganisation der Frauenhäuser Schweiz und Liechtenstein

## Welcome Office France

Fédération Nationale Solidarité Femmes

## CHARITIES SUPPORTED

## "PERSPECTIVES FOR WOMEN PROGRAMME"

## RAJA Germany

Horizont e.V. in Munich / VbFF e.V. / Papaty

### KEY:

- Women taking action for the environment
- Professional integration and economic rights
- Women's leadership and education
- Ending the violence endured by women and girls
- Multi-year partnership ◆ RAJApeople
- Emergency funding ■ Advocacy and awareness ●



[www.fondation-raja-marcovici.com](http://www.fondation-raja-marcovici.com)

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