



## ENVIRONMENTAL POLICY

Rajapack Ltd is committed to the achievement of outstanding environmental performance of our operational activities for the benefit of present and future generations. We are striving to ensure every aspect of our business incorporates the principles of **sustainability**.

We will strive for sustainability in our role as a supplier of packaging materials and workplace equipment.

We recognise that managing the environmental impact of our operational activities is essential.

We will respect the planet's resources and take a precautionary approach to preserve the environment for future generations, incentivise resource efficiency, use scientific evidence to inform our policies where available and work with stakeholders and interested parties to achieve these aims.

This policy applies to all operational aspects of our activities, and interactions with customers and business partners and supports our purpose by committing to decarbonising our operations and continuously assessing and reducing our impacts to protect the environment.

We make the following commitments both in respect of our own activities, and, where appropriate, our influence over our suppliers and business partners:

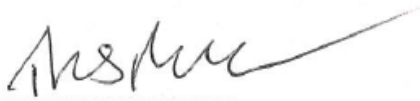
- To reduce our demand for natural resources and energy, to improve efficiency and to increase reliance on greener and renewable energy sources
- To seek to minimise the waste produced from our activities
- To recycle and to support the implementation of a **Zero Waste Strategy**
- To continuously improve the sustainable management of our buildings, and transport reducing the emission of **air pollutants** and **greenhouse gases**
- To be mindful of the impacts of **climate change** on the delivery of our products and services
- To increase the resilience of our activities from the possible impacts of climate change such as flooding and heatwaves
- To prevent environmental harm or pollution incidents by ensuring our working practices comply with all compliance obligations, regulatory and voluntary
- To ensure that all staff are aware of our environmental objectives, standards, and policies
- To encourage shared responsibilities and improvement in our supply chains and partnership networks
- To actively protect and enhance biodiversity by minimizing our environmental impacts on our habitats through strategic land maintenance, use and restoration, and responsible resource management
- To maintain continuous improvement by reviewing corporate policies and strategies to ensure integration of **sustainable development** principles and practices

To meet these commitments, we will:

- Use this policy as a framework for setting objectives and targets for environmental improvement
- Implement, maintain and continually improve an Environmental Management System that is independently certified as compliant with ISO 14001:2015
- Operate a procurement and contracting policy that conforms to these objectives
- Operate effective management of environmental impacts
- Communicate the requirements of this policy to all employees, suppliers, and business partners
- Make this policy publicly available to all interested parties
- Review policy at least annually or as required as a result of legislative or operational changes
- As part of the RAJA Group Rajapack committed to the Science Based Target initiative (SBTi) in May 2024, with the goal of defining and submitting short-term carbon emission reduction targets within 24 months
- Comply with the ESOS phase 3 and 4 energy saving requirements
- Undergo independent carbon footprint audits and reports covering scope 1, 2, and 3 emissions
- Use data from independent energy audits and carbon footprint reports to identify improvement actions

The implementation and continual improvement of our environmental policy is fundamental to the success of our business and must be supported by all employees as an integral part of their daily work.

Signed on behalf of Rajapack Ltd



Signed .....  
Tom Rodda - Managing Director

Date: 10<sup>th</sup> December 2025